

**UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS**

***Tapia-Rendon v. Employer Solutions Staffing Group II, LLC, et al., Case No. 21-cv-3400***

**If You Used An Easyclocking, Easyworkforce, Or Timelogix Fingerprint Timeclock In Illinois Between June 24, 2016 And August 15, 2023, A Class Action May Affect Your Rights.**

*This is an official court notice. You are not being sued. This is not an ad for a lawyer.*

You may be affected by a class action claiming that WorkEasy Software, LLC, f/k/a EasyWorkforce Software, LLC ("EasyWorkforce") violated Illinois law by capturing, collecting, and disclosing biometric data without proper consent, and by failing to adequately secure that data. The lawsuit, *Tapia-Rendon v. Employer Solution Staffing Group II, LLC, et al.*, No. 21-cv-3400, is pending in the United States District Court for the Northern District of Illinois. The Court has decided this lawsuit should be a class action on behalf of a "Class," or a group of people that could include you. *There is no money available now and no guarantee that there will be.*

*For complete information, visit [www.EasyWorkforceBIPALawsuit.com](http://www.EasyWorkforceBIPALawsuit.com) or call 1-844-917-4405.*

**Am I included?** Yes, records indicate that your fingerprint and biometric information was captured by one of the timeclocks at issue in this case. Specifically, the lawsuit includes a Class of people used an EasyWorkforce fingerprint timeclock in Illinois between June 24, 2016 and August 15, 2023. It also includes a Subclass of people who used an EasyWorkforce fingerprint timeclock in Illinois between June 24, 2016 and April 30, 2022.

**What is the case about?** The lawsuit alleges that EasyWorkforce violated a law called the Biometric Information Privacy Act ("BIPA") by fingerprint-scanning timeclocks in Illinois without complying with the law's requirements. That law says companies can't collect, store, or share biometric data, which includes things like face, hand, or fingerprint scans, without first giving notice and getting consent. BIPA also requires companies that collect those types of information to adequately secure that data. The lawsuit seeks money damages and a Court order requiring EasyWorkforce to stop its collection and possession of biometric data. EasyWorkforce denies that it did anything wrong or violated the law, and claims that it did not collect information that is covered by BIPA. The Court has not decided who is right. The lawyers for the Class will have to prove their claims at trial, which has not yet been scheduled.

**Do I have a lawyer?** Yes. The Court has appointed lawyers from the law firms Nick Larry Law LLC and Loevy + Loevy. They represent you and the other Class Members and are called Class Counsel. If Class Counsel obtain money or other benefits for the Class, they may ask the Court for attorneys' fees and costs, which would be paid out of any money recovered for the Class or paid separately by EasyWorkforce. You may hire your own lawyer to represent you at your expense. Maria Tapia-Rendon is a Class Member like you, and the Court appointed her as the "Class Representative."

**What are my rights and options?** You have a choice of whether to stay in the Class or not. If you do nothing, you are choosing to stay in the Class. This means you will be legally bound by all orders and judgments of the Court and you won't be able to sue or continue to sue EasyWorkforce for the legal claims made in this case in a different lawsuit. If money or benefits are obtained, you will be notified about how to obtain a share. If you do not want to stay in the Class, you must submit a request for exclusion. If you exclude yourself, you cannot get any money or benefits from this lawsuit if any are obtained, but you will keep your right to separately sue EasyWorkforce over the legal issues in this case. To ask to be excluded from the Class, send a letter to the address below postmarked by March 17, 2025 saying you want to be excluded from *Tapia-Rendon v. Employer Solutions Staffing Group II, LLC*, No. 21-cv-3400. Include your name, address, and signature.

**How do I get more information?** For a detailed notice and other documents about this lawsuit and your rights, go to [www.EasyWorkforceBIPALawsuit.com](http://www.EasyWorkforceBIPALawsuit.com), call 1-844-917-4405, write to the EasyWorkforce Class Action Administrator, P.O. Box 3637, Baton Rouge, LA 70821-3637, or call (708) 722-2241 or (773) 694-4669.

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