

**UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

MARIA TAPIA-RENDON , individually and
on behalf of all others similarly situated,

Plaintiff,

v.

WORKEASY SOFTWARE, LLC

Defendants.

Case No. 1:21-cv-3400

Judge Hon. Matther F. Kennelly

Magistrate: Hon. Beth W. Jantz

**DECLARATION OF BRANDON SCHWARTZ OF EISNERAMPER REGARDING
NOTICE PLAN IMPLEMENTATION AND SETTLEMENT ADMINISTRATION**

I, Brandon Schwartz, hereby declare under penalty of perjury pursuant to 28 U.S.C. § 1746 that the following is true and correct:

1. I am the Director of Legal Notice for Eisner Advisory Group, LLC (“EisnerAmper”), a full-service administration firm providing legal administration services, including the design, development, and implementation of unbiased complex legal notification programs.

2. EisnerAmper is not related to or affiliated with the Plaintiffs, Class Counsel, the Defendant, or Defendant’s Counsel.

BACKGROUND

3. On December 1, 2025, the Court entered the Preliminary Approval Order (the “PAO”), ECF No. 382, approving the Settlement Agreement and the appointment of Eisner

Advisory Group, LLC (“EAG”) as Settlement Administrator. After the Court granted preliminary approval of the Settlement, EAG began to implement and coordinate the notice program and claims process.

4. I submit this Declaration to evidence EAG’s compliance with the terms of the PAO, detail EAG’s execution of its role as the Settlement Administrator and report to the Court the status of claims, opt outs and objections to date.

CAFA NOTICE

5. On December 4, 2025, pursuant to 28 U.S.C. §1715(b), EAG, on behalf of the Defendant, caused notice of this Settlement and related materials to be sent to the Attorneys General of 50 U.S. states, the Attorney General of the District of Columbia as well as the Attorney General of the United States. As of April 7, 2026, EAG has not received any objection from any Attorney General. A copy of the CAFA Notice and service list are attached as **Exhibit A**.

CLASS NOTICE PROGRAM EXECUTION

6. **Notice Database.** EAG was retained by Class Counsel to develop and execute the Class Certification Notice Plan. At that time, Class Counsel issued subpoenas to obtain contact information for the Class. As a result, 8,852 records containing basic contact information, employer name, and periods of employment or hire date were provided to EAG (“Class List”) to issue notice of Class Certification.

7. To initiate direct notice to the Class regarding the Settlement, the Class List was revisited and underwent data cleansing, deduplication, and contact information verification, resulting in 8,831 Class Member records.

Mail Notice

8. EAG coordinated and caused the mailing of the Postcard Notice by the United States Postal Service (“USPS”) via First-Class Mail to individuals for whom a mailing address was available in the Class List. The Postcard Notice included both English and Spanish translations, the Settlement Website for access to additional information, and the return address of the P.O. Box maintained for the purpose of receiving Claim Form submissions and a QRCode which, when scanned, directed the user the Settlement Website. A true and correct copy of the Postcard Notice is attached hereto as **Exhibit B**.

Mail Notice Delivery

9. Prior to the Postcard Notice mailing, all mailing addresses were checked against the National Change of Address database maintained by the USPS. In addition, the addresses were certified via the Coding Accuracy Support System to ensure the quality of the zip code and verified through Delivery Point Validation to verify the accuracy of the addresses. Beginning on December 29, 2025, EAG executed Postcard Notice mailings for 8,629 unique addresses in the Class List.

Undeliverable Notices

10. Per Section 5.1.2 of the Settlement Agreement, one (1) round of 1,025 undelivered postcard notice records were processed through a skip trace. This resulted in 729 postcard notice remails which were sent to Class Members on February 4, 2026.

Digital Notice

11. Beginning on December 31, 2025 and continuing through January 27, 2026, EAG coordinated digital notice across Facebook and Instagram and programmatic display advertising using the Basis audience network. EAG developed a target audience of “adults aged 18 and older in Illinois who are current or former hourly wage employees within the past 24 months”. In total,

36,281,872 impressions were served over four weeks, resulting in 42,130 clicks. Examples of the digital notices are attached as **Exhibit C**.

Settlement Post Office Box

12. EAG established a dedicated Post Office Box for the Class Certification Notice Plan and retained that same Post Office Box for the Settlement Program:

Tapia-Rendon v. EasyWorkforce Settlement Administrator
P.O. Box 2790
Baton Rouge, LA 70821

13. The P.O. Box serves as a location for the USPS to return undeliverable mail to EAG and for Class Members to submit Claim Forms, Exclusion Request Forms, and other settlement-related correspondence. The P.O. Box address appears prominently in all notices and in multiple locations on the Settlement Website. EAG monitors the P.O. Box daily and uses a dedicated mail intake team to process each item received.

Settlement Website

14. On December 30, 2025, the case-specific website previously used at the class-certification-notice stage, www.EasyWorkforceBIPALawsuit.com, was updated to provide Settlement Class Members with details of the Settlement. The Settlement Website includes relevant dates, answers to frequently asked questions, instructions for how Settlement Class Members may opt-out (request exclusion) from or object to the Settlement, contact information for the Settlement Administrator, and provides Settlement Class Members with the ability to submit a claim through the Settlement Website. The Settlement Website also provides Class Members access to:

- a. The Long Form Notice in English (**Exhibit D**);
- b. The Long Form Notice in Spanish (**Exhibit E**);
- c. The Mail-In Claim Form (**Exhibit F**);

- d. The Class Action Complaint;
- e. The Settlement Agreement;
- f. The Plaintiff's Motion for Preliminary Approval of Settlement; and
- h. The Preliminary Approval Order.

On February 11, 2026 the Settlement Website was updated to include:

- a. The Motion for Attorney's Fees, Costs and Service Award;

As of April 7, 2026, there have been 197,191 unique visitors to the Settlement Website.

Toll-Free Number

15. EAG established a toll-free telephone number, 1-844-917-4405, which is available twenty-four hours per day. Settlement Class Members can call and interact with an interactive voice response system that provides important settlement information and offers the ability to leave a voicemail message to address specific requests or issues. The toll-free number appeared in all notices, as well as in multiple locations on the Settlement Website. The toll-free number will remain active through the close of this Settlement Program.

Email Support

16. EAG established an email address, info@EasyWorkforceBIPALawsuit.com, to provide an additional option for Class Members to address specific questions and requests to the Settlement Administrator for support. The email address is displayed on the Settlement Website as well as the Postcard Notices.

NOTICE PROGRAM REACH

17. As of March 13, 2026, the Direct Notice program has reached a total of 8,171 (37.3%) Settlement Class Members. Table 2 below provides an overview of dissemination results for the Notice Program.

Table 1: Notice Dissemination		
Description	Total Volume	Class Members (%)
Total Class List	21,915	100.0%
Direct Notice Class Members	8,629	39.4%
Mail Notice		
Postcard Notices Mailed	8,629	100%
Postcard Notices Delivered	7,549	87.5%
Postcards Returned	1,080	12.5%
Mail Reminder Notice		
Postcard Reminder Mailed	729	100%
Postcard Reminder Delivered	622	85.3%
Postcards Reminder Returned	107	14.7%
Total Direct Notice Reach	8,171	37.3%

CLAIM ACTIVITY

Claim Intake and Processing

18. Settlement Class Members were able to submit claims by either a paper claim form that could be printed from the Settlement Website, or online at the Settlement Website. The online claim submission feature was available beginning December 31, 2025. Settlement Class Members had a Claims Deadline of March 31, 2026. EAG shall continue to analyze claims that have already been received as well as any additional timely claims mailed to the P.O. Box and postmarked by the claim filing deadline. Table 3 below provides summary statistics of claim submissions as of March 19, 2026.

Table 2: Claim Submission Statistics	
Description	Volume
Online Claims Received	72,640
(+) Paper Claims Received	95
Total Claims Received	72,735

Claim Review

19. In reviewing the claims received, EAG matched claims against the Class List provided by the Defendant. Additional analysis was done against a list of company and corporate names provided by Class Counsel, and against records and systems maintained by EAG for purposes of identifying fraudulent claims.

Table 3: Claim Review	
Category	Volume
Accepted	684
In subclass	624
Review in progress	132
Fraud/Bots	63,747
No match between employer and WorkEasy customer list – additional validation needed	8,172
Total	72,735

20. As noted above, 8,172 claims were submitted with no indicia of fraud or bot activity, but with employer information that did not match the corporate or operating name of any known WorkEasy customer. Many of those claims included addresses rather than employer names (one example, “2525 W. Schaumburg Rd. Schaumburg, IL 60194), or franchisor names without any indication of the relevant franchisee (one example, “Burger King, Taco Bell and McDonalds”). EAG is working with Class Counsel and counsel for WorkEasy to assess options for seeking clarifying information from the individuals who submitted those claims, in order to assess their class membership.

EXCLUSIONS AND OBJECTIONS***Exclusions (Opt-Outs) Received***

21. The exclusion/opt-out deadline was February 25, 2026. As of February 25, 2026

EAG received no exclusion/opt-out requests from Settlement Class Members.

Settlement Objections

22. As of February 25, 2026, EAG has not received any objections from Settlement Class Members.

CONCLUSION

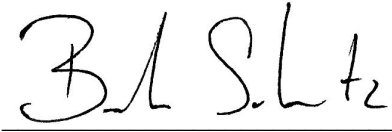
23. In class action notice planning, execution, and analysis, we are guided by due process considerations under the United States Constitution, and by case law pertaining to the recognized notice standards under Federal Rules of Civil Procedure, Rule 23. This framework directs that the notice plan be optimized to reach the class and, in a settlement notice situation such as this, that the notice or notice plan itself did not limit knowledge of legal rights—nor the ability to exercise other options—to class members in any way. All of these requirements were met in this case.

24. In total, the notice plan achieved a reach of 80% with an average frequency of 3.04. The measurable reach does not account for the Settlement Website or toll-free hotline, as these channels are difficult to quantify.

25. It is my opinion, based on my expertise and experience and that of my team, that the methods of notice dissemination implemented by this Settlement, and the Court's Preliminary Approval Order, provided effective notice of the Settlement, provided the best notice that is practicable, adhered to Fed. R. Civ. P. 23, followed the guidance set forth in the Manual for Complex Litigation 4th Ed. and FJC guidance, and met the requirements of due process, including its "desire to actually inform" requirement.

I declare under penalty of perjury under the laws of the State of Illinois that the foregoing is true and correct to the best of my knowledge and belief.

Executed this 14th day of April, 2026 in Portland, Oregon.

A handwritten signature in black ink, appearing to read "B Schwartz", written above a horizontal line.

Brandon Schwartz

Exhibit A: CAFA Notice



VIA U.S. MAIL

Date: December 4, 2025

To: All “Appropriate” Federal and State Officials Per 28 U.S.C. § 1715

Re: CAFA Notice for the proposed Settlement in *Tapia-Rendon v. Employer Solutions Staffing Group II, LLC, et al.*, Case Number: 21-cv-3400, pending in the United States District Court for the Northern District of Illinois

Pursuant to Section 3 of the Class Action Fairness Act of 2005 (“CAFA”), 28 U.S.C. § 1715, Defendant EasyWorkforce hereby notifies you of the proposed settlement filed on November 24, 2025 in the above-captioned action (the “Action”), currently pending in the United States District Court for the Northern District of Illinois (the “Court”). Defendant denies all allegations of wrongdoing and liability but has nevertheless decided to settle this Action to avoid the time, risk, and expense of defending protracted litigation, and to avoid the risk posed by the Class’s claims for statutory liquidated damages under BIPA.

Defendant addresses the eight items required by 28 U.S.C. § 1715(b) below, and all exhibits are available for review on the enclosed CD:

1. 28 U.S.C. § 1715(b)(1) – a copy of the complaint and any materials filed with the complaint and any amended complaints.

The Complaint is available as **Exhibit A**, the First Amended Complaint is available at **Exhibit B**, and the proposed Second Amended Complaint is attached as **Exhibit C**.

2. 28 U.S.C. § 1715(b)(2) – notice of any scheduled judicial hearing in the class action.

There is currently one hearing scheduled in this matter: April 28, 2026 at 9:00 a.m. CT (telephonic final approval hearing).

3. 28 U.S.C. § 1715(b)(3) – any proposed or final notification to class members.

Copies of the proposed Short Form Notice and Long Form Notice are available as **Exhibits D and E**, respectively.

4. 28 U.S.C. § 1715(b)(4) – any proposed or final class action settlement.

The Settlement Agreement is available as **Exhibit F**.

5. 28 U.S.C. § 1715(b)(5) – any settlement or other agreement contemporaneously made between class counsel and counsel for defendant.

There is no settlement or other agreement contemporaneously made between class counsel and counsel for defendant.

6. 28 U.S.C. § 1715(b)(6) – any final judgment or notice of dismissal.

The Court has not entered a final judgment or notice of dismissal.

7. 28 U.S.C. § 1715(b)(7) – (A) If feasible, the names of class members who reside in each State and the estimated proportionate share of the claims of such members to the entire settlement to that State’s appropriate State official; or (B) if the provision of the information under subparagraph (A) is not feasible, a reasonable estimate of the number of class members residing in each State and the estimated proportionate share of the claims of such members to the entire settlement.

Of the 21,915 class members, only 7,994 are known. A list of all known class members is included as **Exhibit G**. The Class and Subclass definitions are limited to individuals who used the devices in question in Illinois during the class period.

8. 28 U.S.C. § 1715(b)(8) – any written judicial opinion relating to the materials described in 28 U.S.C. § 1715(b) subparagraphs (3) through (6).

The Court’s order granting preliminary approval of the settlement is attached as **Exhibit H**.

If you have any questions about this notice, the Action, or the enclosed materials, please contact the undersigned below.

Respectfully submitted,

Eisner Advisory Group LLC

Name1	Name2	Address1	Address2	Address3	City	State	Zip
Office of the Attorney General		1031 W. 4th Avenue, Suite 200			Anchorage	AK	99501-1994
Office of the Attorney General		501 Washington Avenue	PO Box 300152		Montgomery	AL	36104
Office of the Attorney General		323 Center Street, Suite 200			Little Rock	AR	72201-2610
Office of the Attorney General		2005 N Central Ave			Phoenix	AZ	85004-2926
Office of the Attorney General	CAFA Coordinator, Consumer Law Section	455 Golden Gate Avenue, Suite 11000			San Francisco	CA	94102
Office of the Attorney General		Ralph L. Carr Colorado Judicial Center	1300 Broadway, 10th Floor		Denver	CO	80203
Office of the Attorney General		165 Capitol Avenue			Hartford	CT	06106
Office of the Attorney General		441 4th Street NW, Suite 1100S			Washington	DC	20001
United States Office of the Attorney General	US Department of Justice	950 Pennsylvania Ave, NW			Washington	DC	20530-0001
Office of the Attorney General		820 North French Street	6th Floor		Wilmington	DE	19801
Office of the Attorney General		The Capitol	PL-01		Tallahassee	FL	32399-1050
Office of the Attorney General		40 Capitol Square SW			Atlanta	GA	30334
Department of the Attorney General		425 Queen Street			Honolulu	HI	96813
Office of the Attorney General		Hoover State Office Building	1305 East Walnut Street		Des Moines	IA	50319
Office of the Attorney General		954 West Jefferson Street, 2nd floor	PO Box 83720		Boise	ID	83720-0010
Office of the Attorney General		100 West Randolph Street			Chicago	IL	60601
Office of the Attorney General		Indiana Government Center South	302 West Washington Street, 5th Floor		Indianapolis	IN	46204
Office of the Attorney General		120 SW 10th Ave, 2nd Floor			Topeka	KS	66612-1597
Office of the Attorney General		700 Capitol Avenue, Suite 118			Frankfort	KY	40601-3449
Office of the Attorney General		PO Box 94005			Baton Rouge	LA	70804
Office of the Attorney General	ATTN: CAFA Coordinator/General Counsel's Office	One Ashburton Place			Boston	MA	02108
Office of the Attorney General		200 St. Paul Place			Baltimore	MD	21202
Office of the Attorney General		6 State House Station			Augusta	ME	04333
Office of the Attorney General		G. Mennen Williams Building	525 West Ottawa Street	PO Box 30212	Lansing	MI	48909
Office of the Attorney General		445 Minnesota Street, Suite 1400			St Paul	MN	55101-2131
Office of the Attorney General		Supreme Court Building	207 West High Street		Jefferson City	MO	65102
Office of the Attorney General		Walter Sillers Building	550 High Street, Suite 11		Jackson	MS	39201
Office of the Attorney General		Justice Building Third Floor	215 North Sanders		Helena	MT	59601
Office of the Attorney General	ATTN: Consumer Protection	114 West Edenton Street			Raleigh	NC	27603
Office of the Attorney General		State Capitol	600 East Boulevard Avenue, Dept. 125		Bismarck	ND	58505
Office of the Attorney General		2115 State Capitol	PO Box 98920		Lincoln	NE	68509
Office of the Attorney General		33 Capitol Street			Concord	NH	03301
Office of the Attorney General		RJ Hughes Justice Complex	25 Market Street	PO BOX 080	Trenton	NJ	08625-0080
Office of the Attorney General	ATTN: Farrah Diaz, Paralegal	201 3rd St NW, Suite 300			Albuquerque	NM	87102
Office of the Attorney General		Old Supreme Court Building	100 North Carson Street		Carson City	NV	89701
Office of the Attorney General		The Capitol			Albany	NY	12224-0341
Office of the Attorney General		State Office Tower	30 East Broad Street, 14th Floor		Columbus	OH	43215

Office of the Attorney General		313 NE 21st Street		Oklahoma City	OK	73105
Office of the Attorney General	Oregon Department of Justice	1162 Court Street NE		Salem	OR	97301-4096
Office of the Attorney General		16th Floor, Strawberry Square		Harrisburg	PA	17120
Office of the Attorney General	ATTN: Lisa Pinsonneault/CAFA Notice	150 South Main Street		Providence	RI	02903
Office of the Attorney General		PO Box 11549		Columbia	SC	29211-1549
Office of the Attorney General		1302 E. Highway 14, Suite 1		Pierre	SD	57501-8501
Office of the Attorney General and Reporter		PO Box 20207		Nashville	TN	37202
Office of the Attorney General		Capitol Station	PO Box 12548	Austin	TX	78711-2548
Office of the Attorney General		Utah State Capitol Complex	350 North State Street, Suite 230	Salt Lake City	UT	84114-2320
Office of the Attorney General		202 North Ninth Street		Richmond	VA	23219
Office of the Attorney General		109 State Street		Montpelier	VT	05609
Office of the Attorney General		1125 Washington Street SE	PO Box 40100	Olympia	WA	98504-0100
Office of the Attorney General	Wisconsin Department of Justice	PO Box 7857		Madison	WI	53707-7857
Office of the Attorney General		State Capitol	Building 1, Room E-26	Charleston	WV	25305
Office of the Attorney General		Kendrick Building	2320 Capital Avenue	Cheyenne	WY	82002

Exhibit B: Postcard Notice

Am I included? Yes, records indicate that your fingerprint and biometric information was captured by one of the timeclocks at issue in this case. Specifically, the lawsuit includes a Class of people who used a WorkEasy, EasyWorkforce, EasyClocking, or TimeLogix fingerprint timeclock in Illinois between June 24, 2016 and August 15, 2023. It also includes a Subclass of people who used one of those timeclocks in Illinois between June 24, 2016 and April 30, 2022.

What does the settlement provide? EasyWorkforce and its insurers have agreed to create a \$1,685,000 Settlement Fund that will be paid out over five years, and EasyWorkforce has agreed to a process for deleting the fingerprint data of its customers' former employees, and of its former customers' employees. If you submit a valid claim and the Court approves the settlement, you will receive payments totaling approximately \$160 to \$750 over five years, depending on when you started using the timeclock and how many other people submit claims. Those payment amounts are after the payment of the costs, administrative expenses, and legal fees from the settlement fund.

How do I get my payment? To receive a payment, you must complete and return a Claim Form by **March 31, 2026**. A link to the Claim Form is included in this notice, or you can submit a Claim Form online at www.EasyWorkforceBIPALawsuit.com.

What are my rights and options? If you do nothing, you are choosing to stay in the Class, and you will not receive any payment. This means you will be legally bound by all orders and judgments of the Court and you won't be able to sue or continue to sue EasyWorkforce for the legal claims made in this case in a different lawsuit. If you want to receive a payment, you need to submit a Claim Form. If you do not want to stay in the Class, you must submit a request for exclusion. If you exclude yourself, you cannot get any money or benefits from this Settlement, but you will keep your right to separately sue EasyWorkforce over the legal issues in this case. If you don't like something about the Settlement or the requests for attorneys' fees and expenses or the service award, you can tell the Court by submitting an objection.

Complete details on how to exclude yourself of object to the Settlement are available at www.EasyWorkforceBIPALawsuit.com Exclusions and objections must be **postmarked no later than February 25, 2026**.

Do I have a lawyer? Yes. The Court has appointed lawyers from the law firms Nick Larry Law LLC and Loevy + Loevy. They represent you and the other Class Members and are called Class Counsel. The lawyers will request to be paid from the total amount that EasyWorkforce and its insurers have agreed to pay to the Class. You can hire your own lawyer, but you'll need to pay that lawyer's legal fees if you do. The Court has also chosen Maria Tapia-Rendon—a class member like you—to represent the Class

When will the Court approve the settlement? The Court will hold a final approval hearing on April 28, 2026 at 9:00 a.m. CT before the Honorable Matthew Kennelly, via telephone (dial-in 650-479-3207; access code 2305-915-8279). **Do not come to the Courthouse for the final approval hearing.** The Court will hear objections, determine if the settlement is fair, and consider Class Counsel's request for fees and expenses of up to one-third of the Settlement Fund and an incentive award to Plaintiff Tapia-Rendon of \$10,000, a copy of which will be posted on the Settlement Website.

For more information, visit www.EasyWorkforceBIPALawsuit.com or call 1-844-917-4405.



www.EasyWorkforceBIPALawsuit.com 1-844-917-4405

ET19

Postal Service: Do Not Mark or Cover Barcode



SETTLEMENT CLAIM ID [ID]
[FIRST NAME] [LAST NAME]
[ADDRESS]
[ADDRESS]
[CITY] [STATE] [ZIP]

ELECTRONIC SERVICE REQUESTED

Baton Rouge, LA 70821
P.O. Box 2790

Settlement Administrator
Tapia-Rendon v EasyWorkforce

PRESORTED
FIRST CLASS
U.S. POSTAGE
PAID
FPI

For complete information, visit www.EasyWorkforceBIPALawsuit.com or call 1-844-917-4405.

A settlement has been reached in a class action between WorkEasy Software, LLC, f/k/a EasyWorkforce Software, LLC ("EasyWorkforce") and workers in Illinois. The lawsuit claims that EasyWorkforce violated an Illinois law called the Biometric Information Privacy Act by capturing, collecting, and disclosing biometric data without proper consent, and by failing to adequately secure that data. EasyWorkforce denies any wrongdoing and says that it has not violated any laws. The settlement does not establish who is right or wrong, but rather is a compromise to end the lawsuit and avoid the uncertainties and expenses that would come with trial. The lawsuit is called *Tapia-Rendon v Employer Solution Staffing Group II, LLC*, et al., No. 21-cv-3400, and is pending in the United States District Court for the Northern District of Illinois. Please read this notice carefully. Your legal rights are affected whether or not you act.

This is an official court notice. You are not being sued. This is not an ad for a lawyer.

If You Used a WorkEasy, EasyClocking, EasyWorkforce, or TimeLogix Fingerprint Timeclock in Illinois Between June 24, 2016 and August 15, 2023, You May Be Entitled to a Cash Payment From a Class Action Settlement.

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS
Tapia-Rendon v. Employer Solution Staffing Group II, LLC, et al., Case No. 21-cv-3400

¿Cómo obtengo mi pago? Para recibir un pago, debe completar y enviar un formulario de reclamación antes del **31 de marzo de 2026**. En este aviso se incluye un enlace al formulario de reclamación, o bien puede enviar un formulario de reclamación en línea en www.EasyWorkforceBIPALawsuit.com.

¿Cuáles son mis derechos y opciones? Tiene la opción de permanecer en el Colectivo o no. Si no hace nada, estará eligiendo permanecer en el Colectivo y no recibirá ningún pago. Esto significa que estará legalmente obligado por todas las órdenes y sentencias del Tribunal y no podrá demandar o continuar demandando a EasyWorkforce por los reclamos legales realizados en este caso en un juicio diferente. Si desea recibir un pago, debe enviar un formulario de reclamación. Si no desea permanecer en el Colectivo, debe presentar una solicitud de exclusión. Si se excluye, no podrá obtener dinero ni beneficios de este Acuerdo, pero conservará su derecho a demandar por separado a EasyWorkforce por las cuestiones legales de este caso. Para solicitar su exclusión de la demanda colectiva, envíe una carta a EasyWorkforce Class Action Administrator, P.O. Box 2790, Baton Rouge, LA 70821-2790, con fecha de matasellos anterior al 25 de febrero de 2026, para indicar que desea ser excluido de *Tapia-Rendon c/ Employer Solutions Staffing Group II, LLC*, N.º 21-cv-3400. Incluya su nombre, dirección y firma. Si no le gusta algo del Acuerdo o de las solicitudes de honorarios y gastos de abogados o de la indemnización por servicios, puede comunicárselo al Tribunal presentando una objeción. Para presentar una objeción, debe enviar una carta o escrito al Tribunal en donde indique que se opone al Acuerdo en el caso *Tapia-Rendon c/ Employer Solutions Staffing Group II, LLC*, Caso N.º 21-cv-3400, a más tardar el **25 de febrero de 2026**.

¿Tengo un abogado? Sí El Tribunal ha designado abogados de los estudios Nick Larry Law LLC y Loevy + Loevy. Lo representan a usted y a los demás Miembros del Colectivo, y se denominan "Abogados del Colectivo". Los abogados solicitarán que se le pague con cargo al importe total que EasyWorkforce y sus aseguradoras han acordado pagar al Colectivo. Usted puede contratar a su propio abogado, pero, si lo hace, tendrá que pagarle los honorarios legales. El Tribunal también ha elegido a María Tapia-Rendon, miembro del grupo como usted, para representar al Colectivo.

¿Cuándo el Tribunal aprobará el Acuerdo? El Tribunal celebrará una audiencia de aprobación definitiva el 28 de abril de 2026 a las 9:00 a.m. CT ante el Honorable Matthew Kennelly, por teléfono (marque el 650-479-3207; código de acceso 2305-915-8279). **No acuda al juzgado para la audiencia de aprobación definitiva.** El tribunal escuchará las objeciones, determinará si el acuerdo es justo y considerará la solicitud de los Abogados del Colectivo de honorarios y gastos de hasta un tercio del Fondo del Acuerdo y una asignación de incentivo para el Demandante Tapia-Rendon de \$10,000, cuya copia se publicará en el sitio web del acuerdo.

Para obtener más información, visite www.EasyWorkforceBIPALawsuit.com o llame al 1-844-917-4405.

www.EasyWorkforceBIPALawsuit.com 1-844-917-4405

¿Qué ofrece el Acuerdo? EasyWorkforce y sus aseguradoras han acordado crear un Fondo del Acuerdo de \$1,685,000 dólares que se pagará a lo largo de cinco años, y EasyWorkforce ha aceptado un proceso para eliminar los datos dactiloscópicos de los antiguos empleados de sus clientes y de los empleados de sus antiguos clientes. Si presenta una reclamación válida y el Tribunal aprueba el acuerdo, recibirá pagos por un total aproximado de entre \$160 y \$750 durante cinco años, dependiendo de cuando empezó a utilizar el reloj de fichar y de cuántas otras personas presenten reclamaciones. Esos montos son después del pago de los costos, gastos administrativos y honorarios legales del fondo del acuerdo.

24 de junio de 2016 y el 30 de abril de 2022. También incluye un Subcolectivo de personas que utilizaron un reloj de fichar de huella dactilar EasyWorkforce en Illinois entre el 24 de junio de 2016 y el 15 de agosto de 2023. Información biométrica. En concreto, la demanda incluye a un Colectivo de personas que utilizaron un reloj de fichar de huella dactilar WorkEasy, EasyWorkforce, EasyClocking o TimeLogix en Illinois entre el 24 de junio de 2016 y el 15 de agosto de 2023.

¿Estoy incluido? Sí, los registros indican que uno de los relojes de fichar involucrados en este caso registró su huella dactilar e

Para obtener más información, visite www.EasyWorkforceBIPALawsuit.com o llame al 1-844-917-4405. que usted haga o no haga nada al respecto. para el Distrito Norte de Illinois. Lea este aviso detenidamente. Sus derechos legales pueden verse afectados independientemente de *c/ Employer Solution Staffing Group II, LLC*, et al., N.º 21-cv-3400, está pendiente en el Tribunal de los Estados Unidos compromiso para poner fin al litigio y evitar las incertidumbres y los gastos que conllevará un juicio. La demanda, *Tapia-Rendon* no haber violado ninguna ley. El acuerdo no establece quién tiene razón o quién está equivocado, sino que es una solución de adecuada y al no proteger adecuadamente dichos datos. EasyWorkforce niega haber cometido algún tipo de irregularidad y afirma denominada Ley de Privacidad de la Información Biométrica al capturar, recopilar y divulgar datos biométricos sin el consentimiento de *Software, LLC* ("EasyWorkforce") y los trabajadores de Illinois. La demanda alega que EasyWorkforce infringió una ley de Illinois Se ha llegado a un acuerdo en una demanda colectiva entre WorkEasy Software, LLC, anteriormente conocida como EasyWorkforce

Esta es un aviso oficial del Tribunal. Esta no es una demanda en su contra. Esto no es un anuncio de un abogado.

de un Acuerdo Colectivo.
El 15 de Agosto de 2023, Puede Tener Derecho a un Pago en Efectivo
EasyWorkforce o TimeLogix Entre el 24 de Junio de 2016 y
Si Usó un Reloj de Fichar de Huella Dactilar WorkEasy, EasyClocking,


Tapia-Rendon c/ Employer Solutions Staffing Group II, LLC, Caso N.º 21-cv-3400
TRIBUNAL DE DISTRITO DE LOS ESTADOS UNIDOS PARA EL DISTRITO NORTE DE ILLINOIS

Exhibit C: Digital Notice Examples

LOTTERY

Mega Millions Add Topic +


Mega Millions winning numbers for Jan. 6 drawing: \$180M jackpot

 **Fernando Cervantes Jr.**
USA TODAY

Jan. 6, 2026 | Updated Jan. 7, 2026, 6:06 a.m. ET



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Seven things more likely to happen than winning the Powerball or Mega Millions lottery

Odds of hitting the jackpot in Mega Millions or Powerball are around 1-in-292 million. Here are things that you're more likely to land than big bucks.

What You Need to Know

The Mega Millions jackpot rose to \$180 million for the Jan. 6, 2026 drawing, offering winners a lump-sum cash option of \$81.9 million or a growing annuity, and the article explains how the game works, recent prize history, and where tickets can [Read more](#)

- What payment options exist for the \$180M Mega Millions jackpot? →
- How many Mega Millions winners emerged in 2025? →
- What new item returns to Chick-fil-A's holiday menu? →

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ENTERTAINMENT
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NISSAN
THE NEW 2026 NISSAN MURANO

0.0% APR FOR UP TO **60 MONTHS**
FINANCING FOR WELL-QUALIFIED BUYERS WHO FINANCE WITH NMAC*

ESTIMATE YOUR PAYMENT
TEXT ME THIS OFFER
*MORE OFFER INFORMATION

TODAY'S WEATHER WED, JAN 7

Patchy fog will reduce visibility this morning; otherwise, partly to mostly sunny **Hi: 43°**

Tonight: Clear early, then increasing clouds **Lo: 39°**

CURRENT WEATHER 9:29 AM

36°
RealFeel™ 39°

Mostly cloudy
MORE DETAILS >

RealFeel Shade™	37°
Wind	WSW 3 mph
Wind Gusts	6 mph
Air Quality	Fair

LOOKING AHEAD

Very windy tomorrow night

ACCUWEATHER NOW

If You Used a WorkEasy, EasyClocking, EasyWorkforce, or TimeLogix Fingerprint Timeclock in Illinois Between June 24, 2016 and August 15, 2023, You May Be Entitled to a Cash Payment From a Class Action Settlement.

LEARN MORE

Top Stories

US seizes 2 sanctioned oil tankers linked to Venezuela

The U.S. has seized two sanctioned oil tankers linked to Venezuela in back-to-back actions in the North Atlantic and the Caribbean, officials said Wednesday.

23 minutes ago



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Live ABC7 Chicago 24/7 Stream →



Woman seeks to overturn conviction for having teen murder her husband

2 hours ago



Man, 78, fatally shot inside SW Side home: CPD

2 hours ago



Construction for new Costco could begin by end of year in north suburb

7 minutes ago



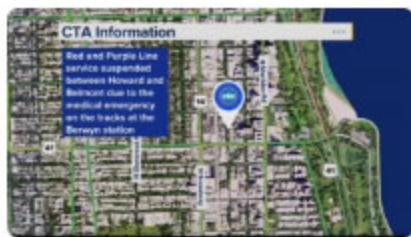
Judge cancels Wednesday testimony in Uvalde cop trial

1 hour ago



Man sentenced to nearly a century in shooting of 2 CPD officers: docs

1 hour ago



Medical emergency disrupts CTA Red Line service on North Side

1 minute ago



Denmark, Greenland seek talks with Rubio

3 hours ago



Mickey Rourke says GoFundMe set up to help him pay rent is not him

Spotlight Stories

- 2026 Great Chicago Blood Drive kicks off in January
- Chicago weather: AM clouds, PM sun Wednesday
- ABC7 presents 'The Dance' starring Cheryl Scott, Terrell Brown
- Submit photos, videos of your wellness journey in 2026 to ABC7
- How to make ABC7 Chicago a 'preferred source' on Google
- How to stream ABC7 on new smart TV | Full guide

Live Channels

ABC7 Chicago 24/7 Stream
 Live streaming newscasts, breaking news, weather & original, local programming.

ABC News Live
 Watch ABC News live news stream and get 24/7 latest, breaking news coverage, and live video.

True Crime Channel
 Uncover gripping real-life mysteries, shocking criminal cases, and the most riveting crime stories - 24/7. True crime, true consequences.



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If You Used a WorkEasy, EasyClocking, EasyWorkforce, or TimeLogix Fingerprint Timeclock in Illinois Between June 24, 2016 and August 15, 2023, You May Be Entitled to a Cash Payment From a Class Action Settlement.

[LEARN MORE](#)

Springfield, Illinois Weather

35°
Partly Cloudy
Feels Like 35° · Day 57° · Night 27°

Dense Fog Advisory
UNTIL WED 11:00 AM CST

Wind	↑ 2 mph S	Humidity	100%
Air Quality	61 - Moderate	Dew Point	35°
Pressure	↑ 30.00 in	UV Index	1 of 11
Visibility	3 mi	Moon Phase	Waning Gibbous
Sunrise	7:20 am	Sunset	4:50 pm

Hourly Weather

Some clouds this morning will give way to generally sunny skies for the afternoon

10 am 39° Partly Cloudy 4% Humidity 90% Wind ↑ 4 mph Precipitation 0 in

Feels Like 36° Precip Amount 0 in Wind ↑ 4 mph S Pressure 30.0

Advertisement

LIFE PROTECTION CHECK
FOR SENIOR DOGS

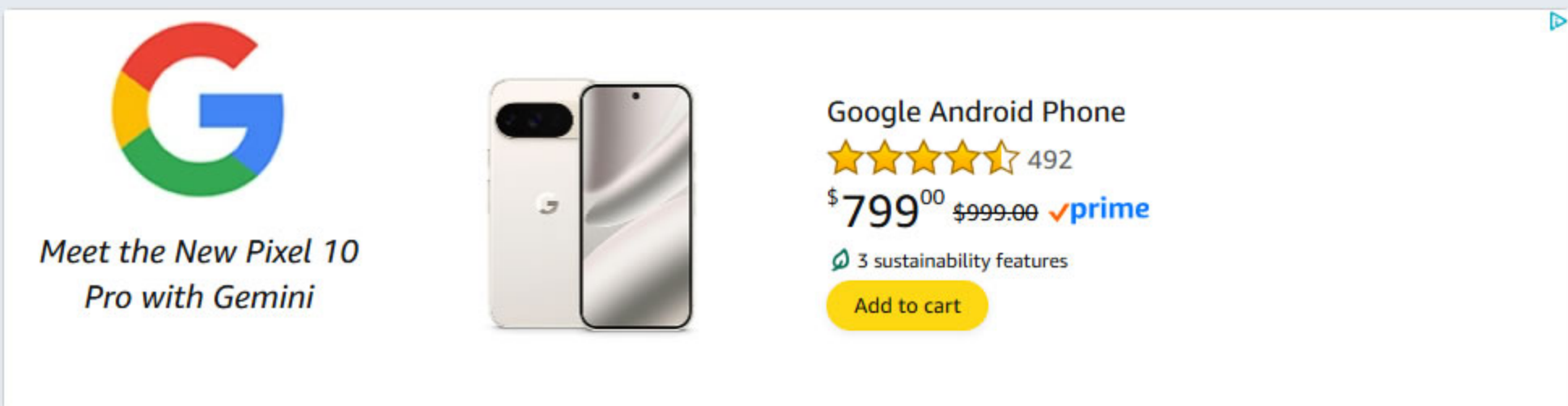
Senior dog? See how the ingredients in BLUE make a difference.

[Check Your Food](#)

BLUE BUFFALO
Life Protection Formula
with L. Acidus
SENIOR Chicken and Brown Rice Recipe

Editor's Pick





Meet the New Pixel 10 Pro with Gemini

Google Android Phone


★★★★★ 492


\$799⁰⁰ ~~\$999.00~~ ✓prime

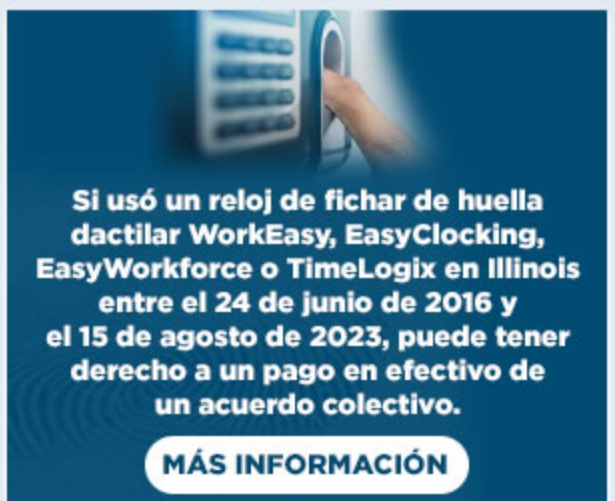
3 sustainability features

Add to cart

EL TIEMPO DE HOY MIÉRCOLES, 7 DE ENERO

 La niebla dispersa reducirá la visibilidad esta mañana; por lo demás, estará parcialmente o mayormente soleado. **Máx.: 43°**

 Esta noche: Despejado temprano, luego aumento de nubes. **Mínima: 39°**



Si usó un reloj de fichar de huella dactilar WorkEasy, EasyClocking, EasyWorkforce o TimeLogix en Illinois entre el 24 de junio de 2016 y el 15 de agosto de 2023, puede tener derecho a un pago en efectivo de un acuerdo colectivo.

[MÁS INFORMACIÓN](#)

CLIMA ACTUAL 9:33 A. M.



36°

F

RealFeel® 39°

Mayormente nublado
[MÁS DETALLES >](#)

RealFeel Shade™	37°
Viento	OSO 3 mph
Ráfagas de viento	6 mph
Calidad del aire	Regular

Noticias principales

NOTICIAS DEL TIEMPO

Incendios forestales de Los Ángeles un año después: reconstrucción tras pérdidas de 275 mil millones de dólares 

Hace 2 horas

CLIMA INVERNAL

Nieve y hielo precederán a una tormenta más grande a finales de semana en el centro y este de EE. UU 

Hace 3 horas

NOTICIAS DEL TIEMPO

Retiran un BMW robado convertido en escultura de hielo junto al lago Erie 

Hace 21 horas

MIRANDO HACIA EL FUTURO

Mucho viento mañana por la noche

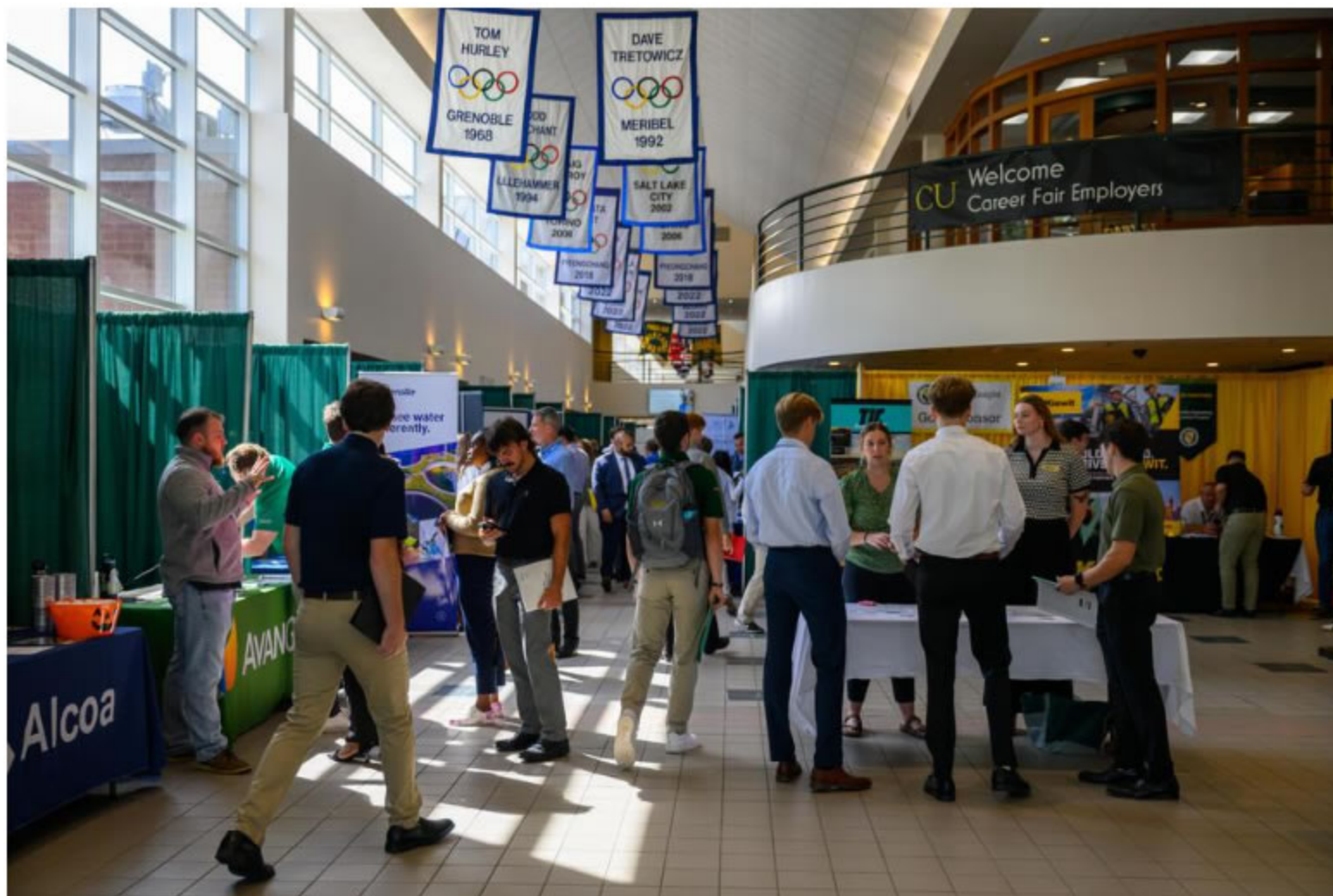
Inicio / Dinero / Finanzas personales / Los empleadores añaden 41 mil empleos en diciembre a medida que el mercado laboral se recupera

Los empleadores añaden 41 mil empleos en diciembre a medida que el mercado laboral se recupera

Las ganancias de diciembre, junto con una revisión de noviembre, podrían significar que el mercado laboral se ha estabilizado

Por [Tim Smart](#) | 7 de enero de 2026, 9:23 a. m.

Guardar Agréganos en



Estudiantes de la Universidad de Clarkson asisten a la Feria de Empleo de Otoño en el campus con más de 200 empleadores

Audio Coming Soon

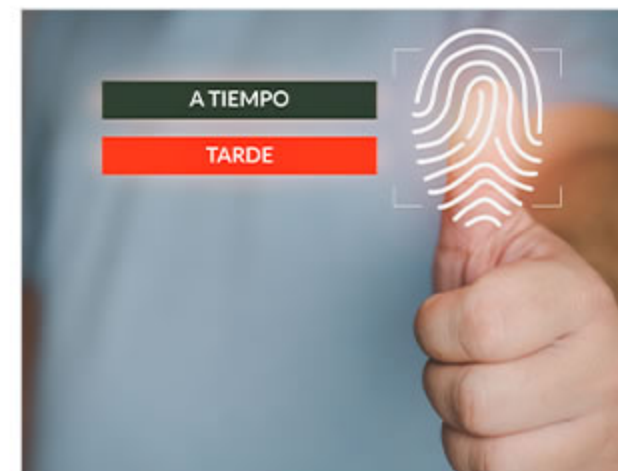
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Instaread

Open an account
E*TRADE
from Morgan Stanley



Si usó un reloj de fichar de huella dactilar WorkEasy, EasyClocking, EasyWorkforce o TimeLogix en Illinois entre el 24 de junio de 2016 y el 15 de agosto de 2023, puede tener derecho a un pago en efectivo de un acuerdo colectivo.

MÁS INFORMACIÓN

Los empleadores agregaron 41.000 puestos de trabajo en diciembre, según una encuesta mensual sobre contratación empresarial realizada por el procesador de nóminas privado ADP publicada el miércoles.

Los economistas esperaban una ganancia de 45.000 puestos de trabajo después de la pérdida revisada al alza de 29.000 de noviembre.

Todas las ganancias se registraron en el sector servicios: la educación y la sanidad sumaron

LAS MEJORES HERRAMIENTAS FINANCIERAS PARA TI

TARJETAS DE CRÉDITO
Las mejores tarjetas de crédito



ENCUENTRA EL MEJOR PRÉSTAMO





LIVEBLOG

Venezuela | Últimas noticias: en vivo | Trump dice que Venezuela le entregará a EEUU hasta 50...

- Orden de emergencia del gobierno venezolano decreta la...
- Tras respaldar a Trump en Venezuela, el republicano Mike...

Política 35 Historias

Aumentan los casos de influenza en Illinois y confirman la primera muerte infantil de la temporada

Un repunte invernal de influenza y otras enfermedades respiratorias está afectando...

Univision Chicago 3 min

Lotería de Illinois anuncia el primer ganador de este 2026: \$1 millón en Lucky Day Lotto

Un nuevo año y un nuevo millonario. La Lotería de Illinois anunció que un jugador acertó todo...

Univision Chicago 2 min

Explora Chicago gratis: museos y experiencias culturales este 2026

Un nuevo año es el momento perfecto para descubrir o redescubrir la ciudad. Para este...

Localísimo Chicago 3 min

Estas son las rutas alternas que podrán usar los pasajeros tras el cierre de State/Lake

El transporte en el Loop de Chicago entrará en una nueva etapa de transformación. El cierre...

Univision Chicago 2 min

EL TIEMPO

Chicago Miércoles 7 Ene, 9:34 AM

C° F°

12 ALERTAS DEL TIEMPO

32°F ↑ 43° ↓ 38°

Neblina

Lluvia 30% Humedad 96% Viento 8 mph

Video



Ver pronóstico completo

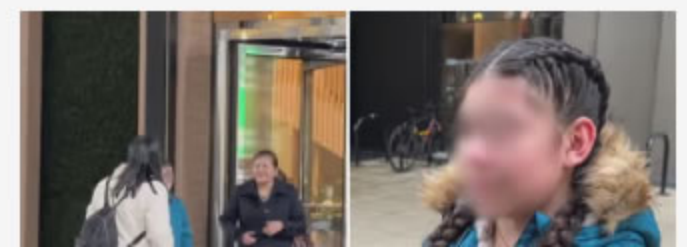
PUBLICIDAD



Si usó un reloj de fichar de huella dactilar WorkEasy, EasyClocking, EasyWorkforce o TimeLogix en Illinois entre el 24 de junio de 2016 y el 15 de agosto de 2023, puede tener derecho a un pago en efectivo de un acuerdo colectivo.

MÁS INFORMACIÓN

MIGRACIÓN CHICAGO



Si usó un reloj de fichar de huella dactilar WorkEasy, EasyClocking, EasyWorkforce o TimeLogix en Illinois entre el 24 de junio de 2016 y el 15 de agosto de 2023, puede tener derecho a un pago en efectivo de un acuerdo colectivo.

MÁS INFORMACIÓN

AMAZON

Millones de miembros de Amazon Prime recibirán un reembolso como parte de una demanda de 2500 millones de dólares. ¿Cumples los requisitos?

Si recibirás o no dinero dependerá de cómo te hayas suscrito a este servicio de suscripción ampliamente utilizado.

Por el personal de NBC Chicago y The Associated Press •
Publicado hace 2 horas • Actualizado hace 1 hora

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5 CHICAGO NEWS

AHORA MISMO
8 a. m.: Noticias de NBC 5 hoy

Historias de tendencia

NOROESTE DE INDIANA
Peatón atropellado y muerto en una concurrida intersección del noroeste de Indiana

SALUD Y BIENESTAR
Algunos síntomas de la gripe están cambiando a medida que una nueva variante se propaga rápidamente. Qué esperar

ILLINOIS
Cientos de trabajadores en Chicago y los suburbios serán despedidos al comenzar 2026, según la Ley WARN

SIÓN
Mujer da a luz en Navidad sin siquiera saber que estaba

AUTODESK
Make Anything
autodesk.com

Anuncio: 0:08

Millones de clientes de Amazon podrían ser elegibles para un reembolso después de que la compañía aceptara un acuerdo sorpresa de \$2.5 mil millones.



- Meta AI
- Friends
- Saved
- Memories
- Groups
- Reels
- Marketplace
- See more

EasyWorkforce Class Action Sponsored ... X

Si usó un reloj de fichar de huella dactilar WorkEasy, EasyClocking, EasyWorkforce o TimeLogix en Illinois entre el 24 de junio de 2016 y el 15 de agosto de 2023, puede tener derecho a un pago en efectivo de un acuerdo colectivo.



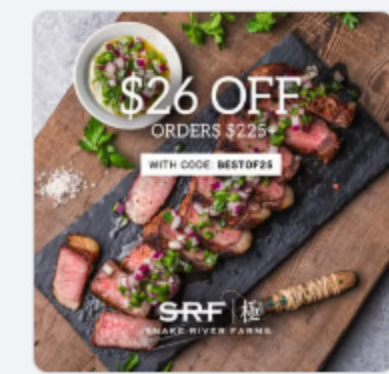
EASYWORKFORCEBIPALAWSUIT.COM Learn more

Demanda Colectiva

26









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\$26 Off Orders \$225+
snakeriverfarms.com



-  Meta AI
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-  Memories
-  Groups
-  Reels
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-  See more


 **EasyWorkforce Class Action**
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If You Used a WorkEasy, EasyClocking, EasyWorkforce, or TimeLogix Fingerprint Timeclock in Illinois Between June 24, 2016 and August 15, 2023, You May Be Entitled to a Cash Payment From a Class Action Settlement.



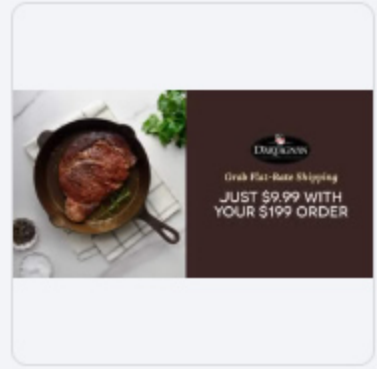
EASYWORKFORCEBIPALAWSUIT.COM [Learn more](#)

Class Action Settlement

 1

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EasyWorkforce Class Actio

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ON TIME

LATE



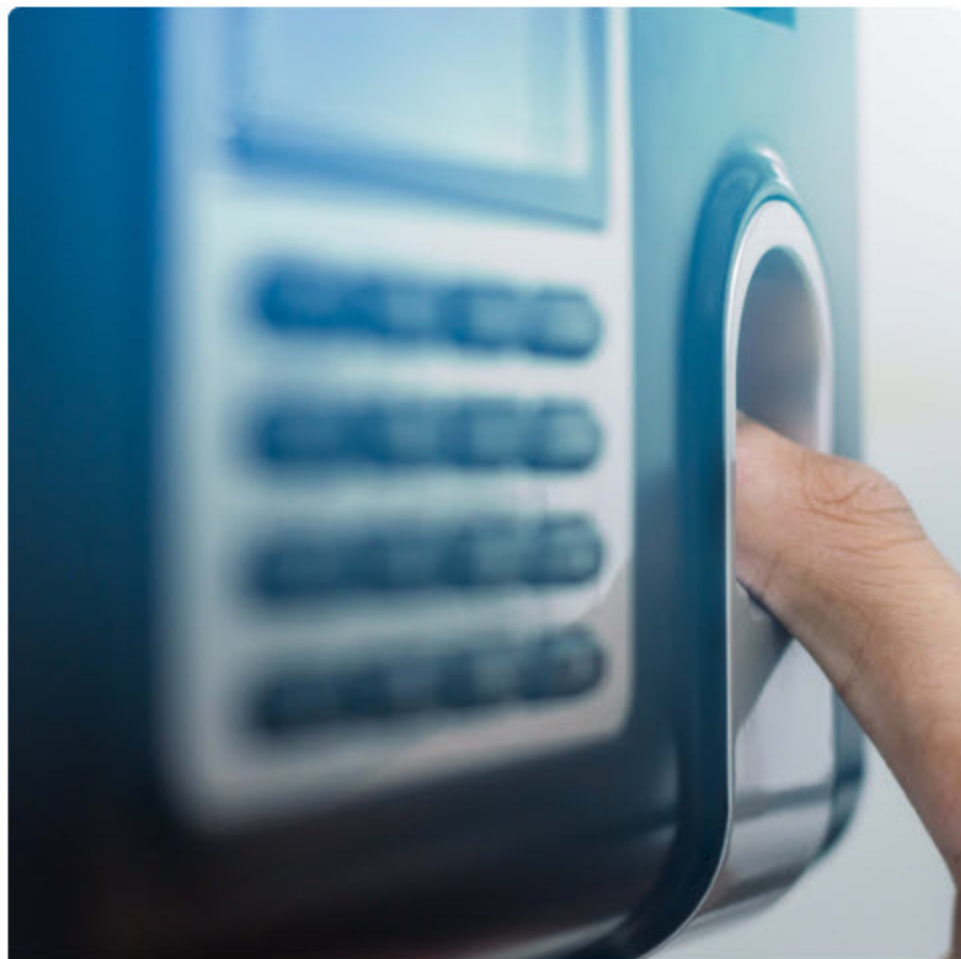
Learn more



If You Used a WorkEasy, EasyClocking, EasyWorkforce, or TimeLogix Fingerprint Timeclock in Illinois Between June 24, 2016 and August 15, 2023, You May Be Entitled to a Cash Payment From a Class Action Settlement.

EasyWorkforce Class Actio

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Learn more



Si usó un reloj de fichar de huella dactilar WorkEasy, EasyClocking, EasyWorkforce o TimeLogix en Illinois entre el 24 de junio de 2016 y el 15 de agosto de 2023, puede tener derecho a un pago en efectivo de un acuerdo colectivo.

EasyWorkforce Class Actio

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[Learn more](#)



If You Used a WorkEasy, EasyClocking, EasyWorkforce, or TimeLogix Fingerprint Timeclock in Illinois Between June 24, 2016 and August 15, 2023, You May Be Entitled to a Cash Payment From a Class Action Settlement.

EasyWorkforce Class Actio

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[Learn more](#)



Si usó un reloj de fichar de huella dactilar WorkEasy, EasyClocking, EasyWorkforce o TimeLogix en Illinois entre el 24 de junio de 2016 y el 15 de agosto de 2023, puede tener derecho a un pago en efectivo de un acuerdo colectivo.

Exhibit D: Long Form Notice

UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS

Tapia-Rendon v. Employer Solutions Staffing Group II, LLC, et al., Case No. 21-cv-3400

**IF YOU USED A WORKEASY, EASYCLOCKING, EASYWORKFORCE, OR
TIMELOGIX FINGERPRINT TIMECLOCK IN ILLINOIS BETWEEN JUNE 24, 2016
AND AUGUST 15, 2023, YOU MAY BE ENTITLED TO A CASH PAYMENT FROM A
CLASS-ACTION SETTLEMENT.**

This is an official court notice. You are not being sued. This is not an ad for a lawyer.

- A settlement has been reached in a class action filed against WorkEasy Software, LLC f/k/a EasyWorkforce Software, LLC (“EasyWorkforce”). The lawsuit claims that WorkEasy violated an Illinois law called the Biometric Information Privacy Act (“BIPA”) by capturing, collecting, and disclosing biometric data without proper consent, and by failing to adequately secure that data. EasyWorkforce denies any wrongdoing and says that it has not violated any laws. The Settlement does not establish who is right or wrong, but rather is a compromise to end the lawsuit and avoid the uncertainties and expenses that come with continuing in court.
- You may be included in this class action if, between June 24, 2016 and August 15, 2023, you used a WorkEasy, EasyClocking, EasyWorkforce, or TimeLogix fingerprint timeclock to clock in and out at a job in Illinois. Some exceptions to participating apply. For example, people who previously opted out of the Class or reached separate settlement agreements with EasyWorkforce are not included.
- If you submit a valid claim form and the Court approves the settlement, the amount you receive as payment will depend on when you started using the WorkEasy, EasyClocking, EasyWorkforce, or TimeLogix fingerprint timeclock. If you are a member of the Subclass that started using the device on or before April 30, 2022, you will likely receive payments totaling between approximately \$225 and \$750 over the course of five years. If you are not a member of the Subclass, you will likely receive payments totaling between approximately \$160 and \$500 over the course of five years. These amounts may change depending on how many people submit valid claims. All litigation costs, settlement expenses, and legal fees will be separately paid from the settlement fund.
- Please read this notice carefully. Your legal rights are affected whether or not you act.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT	
SUBMIT A CLAIM FORM BY MARCH 31, 2026	<p>This is the only way to receive payment. Claim Forms can be found and submitted at the Settlement Website www.EasyWorkforceBIPALawsuit.com.</p> <p>As a member of the Class, you will give up your rights to sue EasyWorkforce in the future regarding the claims in this case.</p>
EXCLUDE YOURSELF BY FEBRUARY 25, 2026	<p>This is the only option that allows you to sue, continue to sue, or be part of another lawsuit against EasyWorkforce for the claims in this Settlement.</p> <p>If you exclude yourself, you will give up the right to receive any benefits from this Settlement.</p>
OBJECT OR COMMENT ON THE SETTLEMENT BY FEBRUARY 25, 2026	<p>You may object to the Settlement and requested Attorneys’ fees and expenses by writing to the Court and informing it why you don’t think the Settlement or the requested attorneys’ fees and expenses should be approved.</p> <p>If you object, you may also file a Claim Form to receive a payment, but you will give up the right to sue EasyWorkforce in a separate lawsuit about the legal claims this Settlement resolves.</p>
GO TO THE HEARING ON APRIL 28, 2026	<p>You can telephonically attend the Final Approval Hearing where the Court may hear arguments concerning approval of the Settlement. If you wish to speak at the Final Approval Hearing, you must make a request to do so in your written objection or comment. You are <u>not</u> required to attend the Final Approval Hearing.</p>
DO NOTHING	<p>If you do nothing, you will not receive any payment from the Settlement and you will give up your rights to sue EasyWorkforce regarding the claims in this case.</p>

- These rights and options — and the deadlines to exercise them — are explained in this notice.
- The Court in charge of this case still has to decide whether to approve the Settlement and the requested attorneys’ fees and expenses. No Settlement payments will be provided unless the Court approves the Settlement and it becomes final.

By order of: Hon. Matthew Kennelly, United States District Court for the Northern District of Illinois
 Page 2 of 9

QUESTIONS? VISIT www.EasyWorkforceBIPALawsuit.com OR CALL TOLL FREE 1-844-917-4405

BASIC INFORMATION

1. What is this notice and why should I read it?

A Court authorized this notice to let you know about a proposed settlement with EasyWorkforce. You have legal rights and options that you may act on before the Court decides whether to approve the proposed settlement. You may be eligible to receive a cash payment as part of the Settlement. This notice explains the lawsuit, the Settlement, and your legal rights.

Judge Matthew Kennelly of the United States District Court for the Northern District of Illinois is overseeing this class action. The case is called *Tapia-Rendon v. Employer Solutions Staffing Group II, LLC, et al.*, Case No. 21-cv-3400. The person who filed this lawsuit, Maria Tapia-Rendon, is the Plaintiff. One of the companies she sued, EasyWorkforce, is a Defendant.

2. What is a class action?

A class action is a lawsuit in which one or more plaintiffs—in this case, Maria Tapia-Rendon—sue on behalf of a group of people who have similar claims. Together, this group is called a “Class” and consists of “Class Members.” In a class action, the court resolves the issues for all class members, except those who exclude themselves from the class. In this case, the Court certified both a class and a smaller group within that class known as a subclass.

THE CLAIMS IN THE LAWSUIT AND THE SETTLEMENT

3. What is this lawsuit about?

This lawsuit alleges that EasyWorkforce violated a law called the Biometric Information Privacy Act (“BIPA”) by storing information from fingerprint-scanning timeclocks in Illinois without complying with the law’s requirements. That law says companies can’t possess, collect, store, or share biometric data, which includes things like face, hand, or fingerprint scans, without first giving notice and getting consent. BIPA also requires companies that collect those types of information to adequately secure that data.

EasyWorkforce denies all of the claims in the lawsuit. EasyWorkforce claims that the type of information it collected isn’t covered by BIPA, that it didn’t disclose that information, and that it adequately secured the information it possessed. The Court has ruled that the type of information EasyWorkforce allegedly collected is covered by BIPA, and it ruled that EasyWorkforce didn’t disclose that information. The Court has not decided whether EasyWorkforce collected the information, or whether it complied with BIPA’s consent requirements in doing so.

The Settlement is not an admission of wrongdoing by EasyWorkforce. More information about the complaint in the lawsuit and EasyWorkforce’s position can be found in the “Court Documents” section of the settlement website at www.EasyWorkforceBIPALawsuit.com.

By order of: Hon. Matthew Kennelly, United States District Court for the Northern District of Illinois
Page 3 of 9

QUESTIONS? VISIT www.EasyWorkforceBIPALawsuit.com OR CALL TOLL FREE 1-844-917-4405

WHO'S INCLUDED IN THE SETTLEMENT

4. Who is included in the Class and Subclass?

The Court decided that the Class includes anyone who used a cloud-based EasyWorkforce biometric device in Illinois on from June 24, 2016 to August 15, 2023, and that the Subclass includes all Class members who used a cloud-based EasyWorkforce biometric device in Illinois on or before April 30, 2022. The relevant biometric devices may be familiar to you under the WorkEasy, EasyWorkforce, EasyClocking, or TimeLogix brand names.

There are approximately 21,915 people in the Class, and 19,248 people in the Subclass.

5. Who is not included in the Class?

Some users of EasyWorkforce's timeclocks in Illinois are excluded from the Class, including anyone who previously opted out of the Class. The Settlement Agreement has a list of the categories of people who are excluded. Other persons are excluded because they worked for the judges or lawyers involved.

6. How do I know if I am in the Class?

If you used a WorkEasy, EasyWorkforce, EasyClocking, or TimeLogix branded fingerprint scanning timeclock in the State of Illinois at any time from June 24, 2016 to August 15, 2023, and you are not subject to any of the exclusions above, then you are a member of the Class and are entitled to a cash payment.

7. How do I know if I am in the Subclass?

If you used a WorkEasy, EasyWorkforce, EasyClocking, or TimeLogix branded fingerprint scanning timeclock in the State of Illinois at any time from June 24, 2016 to April 30, 2022, and you are not subject to any of the exclusions above, then you are a member of the Subclass and are entitled to a cash payment.

8. Can I be a member of both the Class and the Subclass?

Yes. Every member of the Subclass is automatically also a member of the Class. But not every Class member is necessarily in the Subclass. For example, if you didn't start using the WorkEasy, EasyWorkforce, EasyClocking, or TimeLogix branded fingerprint scanning timeclock until May 2022 or later, then you can't be a member of the Subclass.

THE SETTLEMENT BENEFITS

9. What does the Settlement provide?

If the Court approves the settlement, EasyWorkforce and its insurers have agreed to pay \$1,685,000 over five years to create a “Settlement Fund.” If the Court approves the settlement, EasyWorkforce and its insurers will pay \$535,000 within two weeks, and then EasyWorkforce will pay an additional \$115,000 every six months until the full \$1,685,000 has been paid. EasyWorkforce has also agreed to a process for deleting the data of its customers’ employees and its former customers’ employees, to maintain recently implemented consent procedures, and to maintain encryption of the fingerprint data.

The costs of administering the settlement, Class Counsel’s attorneys’ fees and costs, and an incentive award to the Class Representative will, if approved by the Court, be paid from the Settlement Fund. The remaining amount will be used to pay Class Members who submit valid claims. The exact number of payments will depend on the number of valid claims submitted, but Plaintiff expects that each Class Member who submits a valid claim will receive payments totaling between \$160 and \$750 over the course of five years.

If any settlement checks go uncashed, they will be rolled over to the next payment. If any money remains after the last payments have been issued, then that leftover money will be redistributed to those Class Members who timely cashed their checks or other payments. That redistribution will continue until there’s no longer enough money left in the Settlement Fund to cover the cost of making further payments, at which point it will be distributed to the Illinois Treasurer’s Unclaimed Property Division.

HOW TO GET BENEFITS

10. How do I get payment?

To get a payment, you must submit a Claim Form, which can be found on the Settlement Website, postmarked or submitted electronically by March 31, 2026. Claim Forms may be submitted online at www.EasyWorkforceBIPALawsuit.com or by U.S. mail to the following address: *EasyWorkforce Class Action Administrator*, P.O. Box 2790, Baton Rouge, LA 70821-2790. You can elect to receive your payment by check or electronically by ACH, Zelle, Venmo, PayPal, or digital Mastercard on the Settlement Website.

The money in the Settlement Fund will be distributed to Class Members who file approved claims using an allocation formula, with Class Members who are also Subclass Members receiving an extra 50% compared to those Class Members who are not Subclass Members. The payments will be calculated using an allocation formula, after deducting any Court-approved attorneys’ fees and expenses, service award to the Class Representative, and costs of settlement notice and administration.

By order of: Hon. Matthew Kennelly, United States District Court for the Northern District of Illinois
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QUESTIONS? VISIT www.EasyWorkforceBIPALawsuit.com OR CALL TOLL FREE 1-844-917-4405

11. When Will I get my payment?

The Court will hold a hearing to consider the fairness of the Settlement on April 28, 2026. If the Court approves the Settlement, the Settlement Administrator will distribute the first round Settlement Payments within 73 days of the Court finally approving the settlement, or any appeals process completing. Every year after that, the Settlement Administrator will send another, smaller payment, and will continue doing so until all payments have been made.

If your address or payment details change before the payments have concluded, please contact the Settlement Administrator at 1-844-917-4405 to update your information.

12. I'm still not sure if I'm included.

If you are still not sure whether you are included in either the Class or Subclass, please call settlement administrator at 1-844-917-4405.

THE LAWYERS REPRESENTING YOU

13. Do I have a lawyer in the case?

The Court has appointed Thomas R. Kayes of Loevy + Loevy and J. Dominick Larry of Nick Larry Law LLC as the attorneys to represent the Class and Subclass. They are called "Class Counsel." In addition, the Court appointed Plaintiff Maria Tapia-Rendon to serve as the Class Representative. She is a Class Member like you.

14. Should I get my own lawyer?

You do not need to hire your own lawyer because Class Counsel are working on your behalf. You can hire your own lawyer, but you will have to pay that lawyer.

15. How will the lawyers be paid?

Class Counsel will ask the Court to attorneys' fees of one-third of the settlement fund and for reimbursement of \$253,376.31 in out-of-pocket expenses incurred. If approved by the Court, Class Counsel's attorneys' fees will be paid out over time, just like the payments to Class Members. Class Counsel will also request an incentive award of \$10,000 for the Class Representative, also to be paid over time like the Class Member payments.

Class Counsel will file a motion asking for approval of the requested attorneys' fees, expenses, and incentive award no later than February 11, 2026, and that motion will be available for review on the Settlement Website. The Court will determine the proper amount of attorneys' fees and expenses to award Class Counsel and the proper amount of any incentive award to the Class Representative. The Court may award less than the amounts requested.

By order of: Hon. Matthew Kennelly, United States District Court for the Northern District of Illinois
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QUESTIONS? VISIT www.EasyWorkforceBIPALawsuit.com OR CALL TOLL FREE 1-844-917-4405

YOUR RIGHTS AND OPTIONS

16. What happens if I do nothing at all?

If you do nothing, you will be a Class Member, and if the Court approves the Settlement, you will also be bound by all orders and judgments of the Court, but you won't receive a payment. Unless you exclude yourself, you won't be able to start a lawsuit or be part of any other lawsuit against EasyWorkforce or any related entity for the claims or legal issues being resolved by this Settlement.

17. What happens if I ask to be excluded?

If you exclude yourself from the Settlement, you will receive no payment under the Settlement, and you will no longer be a Class Member. You will keep your right to start your own lawsuit against EasyWorkforce for the same legal claims at issue in this lawsuit. You will not be legally bound by the Court's judgments related to the Class and EasyWorkforce in this class action.

18. How do I ask to be excluded?

You can mail a letter stating that you want to be excluded from the Settlement. Your letter must: (1) be in writing, (2) identify the case name, "*Tapia-Rendon v. Employer Solutions Staffing Group II, LLC, et al.*, Case No. 21-cv-3400," (3) state your full name and current address, (4) be physically signed by you or your representative, and (5) be postmarked for delivery by mail to the Settlement Administrator on or before February 25, 2026. Your request to be excluded must also include a statement to the effect that: "I hereby request to be excluded from the proposed Class in *Tapia-Rendon v. Employer Solutions Staffing Group II, LLC.*" You must mail your exclusion request no later than February 25, 2026 to: *EasyWorkforce Class Action Administrator*, P.O. Box 2790, Baton Rouge, LA 70821-2790. You can't exclude yourself over the phone.

19. If I don't exclude myself, can I sue EasyWorkforce for the same thing later?

No. Unless you exclude yourself, you give up any right to sue EasyWorkforce and any other released party for the claims being resolved by this Settlement.

20. If I exclude myself, can I get anything from this Settlement?

No. If you exclude yourself, you will not receive a payment.

21. How do I object to the Settlement?

If you do not exclude yourself from the Class, you can object to the Settlement if you don't like

By order of: Hon. Matthew Kennelly, United States District Court for the Northern District of Illinois
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QUESTIONS? VISIT www.EasyWorkforceBIPALawsuit.com OR CALL TOLL FREE 1-844-917-4405

any part of it. You can give reasons why you think the Court should deny approval before filing an objection. To object, you must file a letter or brief with the Court stating that you object to the Settlement in *Tapia-Rendon v. Employer Solutions Staffing Group II, LLC, et al.*, Case No. 21-cv-3400, no later than February 25, 2026. Your objection must be e-filed or delivered to the Court at the following address:

Clerk of the United States District Court for the Northern District of Illinois
Dirksen U.S. Courthouse
219 S. Dearborn St.
Chicago, Illinois 60604

The Objection must be in writing, must be signed, and must include the following information: (1) your full name and current address, (2) a statement that you believe yourself to be a member of the Class, (3) the specific grounds for your objection, (4) all documents or writings that you desire the Court to consider, (5) the name and contact information of any and all attorneys representing, advising, or in any way assisting you in connection with the preparation or submission of your objection or who may profit from the pursuit of your objection, and (6) a statement indicating whether you (or your counsel) intend to appear at the Final Approval Hearing. If you are represented by a lawyer, he or she must file an appearance or seek *pro hac vice* admission to practice before the Court, and electronically file the objection.

22. What's the difference between objecting and excluding myself from the Settlement?

Objecting simply means telling the Court that you don't like something about the Settlement. You can object only if you stay in the Class as a Class Member. Excluding yourself from the Class is telling the Court that you don't want to be a Class Member. If you exclude yourself, you have no basis to object because the case no longer affects you.

THE COURT'S FINAL APPROVAL HEARING

23. When and where will the Court decide whether to approve the Settlement?

The Court will hold the Final Approval Hearing at 9:00 a.m. CT on April 28, 2026 before the Honorable Matthew Kennelly, via telephone (dial-in 650-479-3207; access code 2305-915-8729). **Do not come to the Courthouse for the final approval hearing.** The purpose of the hearing is for the Court to determine whether the Settlement is fair, reasonable, adequate, and in the best interests of the Class. At the hearing, the Court will hear any objections and arguments concerning the fairness of the proposed Settlement, including those related to the amount requested by Class Counsel for attorneys' fees and expenses and the incentive award to the Class Representative.

Note: The date, time, and location of the Final Approval Hearing are subject to change by Court order. Any changes will be posted at the settlement website, www.EasyWorkforceBIPALawsuit.com.

24. Do I have to come to the hearing?

No. Class Counsel will answer any questions the Court may have. You are welcome to come to the hearing at your own expense. If you send an objection, you don't have to come to Court to talk about it. As long as your written objection was filed or mailed on time and meets the other criteria described in the Settlement, the Court will consider it. You may also pay a lawyer to attend, but you don't have to.

25. May I speak at the hearing?

Yes. If you do not exclude yourself from the Class, you may ask the Court for permission to speak at the hearing concerning any part of the proposed Settlement. If you filed an objection, (*see* Question 21 above), and intend to appear at the hearing, you must state your intention to do so in your objection.

GETTING MORE INFORMATION

26. How do I get more information?

The website, www.EasyWorkforceBIPALawsuit.com, contains several Court documents that provide additional information about the case. It will be updated with the most current information about the lawsuit as it becomes available. You may also write with questions to the EasyWorkforce BIPA Class Action Administrator, P.O. Box 2790, Baton Rouge, LA 70821-2790. You can call the Administrator at 1-844-917-4405 or Class Counsel at (773) 694-4669.

PLEASE DO NOT CONTACT THE COURT, THE JUDGE, THE DEFENDANT, OR THE DEFENDANT'S LAWYERS WITH QUESTIONS ABOUT THE SETTLEMENT OR DISTRIBUTION OF PAYMENTS.

Exhibit E: Long Form Notice - Spanish

**TRIBUNAL DE DISTRITO DE LOS ESTADOS UNIDOS
PARA EL DISTRITO NORTE DE ILLINOIS**

Tapia-Rendon c/ Employer Solutions Staffing Group II, LLC, et al., Caso N.º 21-cv-3400

SI USÓ UN RELOJ DE FICHAR DE HUELLA DACTILAR WORKEASY, EASYCLOCKING, EASYWORKFORCE O TIMELOGIX EN ILLINOIS ENTRE EL 24 DE JUNIO DE 2016 Y EL 15 DE AGOSTO DE 2023, PUEDE TENER DERECHO A UN PAGO EN EFECTIVO DE UN ACUERDO COLECTIVO.

Este es un aviso oficial del Tribunal. Esta no es una demanda en su contra. Esto no es un anuncio de un abogado.

- Se ha llegado a un acuerdo en una demanda colectiva presentada contra WorkEasy Software, LLC, anteriormente conocida como EasyWorkforce Software, LLC (“EasyWorkforce”). La demanda alega que WorkEasy infringió una ley de Illinois denominada Ley de Privacidad de la Información Biométrica (Biometric Information Privacy Act, BIPA) al capturar, recopilar y divulgar datos biométricos sin el consentimiento adecuado y al no proteger dichos datos de forma adecuada. EasyWorkforce niega haber cometido algún tipo de irregularidad y afirma no haber violado ninguna ley. El Acuerdo no establece quién tiene razón o quién no la tiene, sino que es un compromiso para poner fin a la demanda y evitar las incertidumbres y los gastos que conlleva continuar el caso en tribunales.
- Usted puede estar incluido en esta demanda colectiva si utilizó un reloj de fichar de huella dactilar WorkEasy, EasyClocking, EasyWorkforce o TimeLogix para fichar a la entrada y a la salida en un trabajo en Illinois entre el 24 de junio de 2016 y el 15 de agosto de 2023. Se aplican algunas excepciones para participar. Por ejemplo, no se incluyen las personas que anteriormente se excluyeron de la demanda colectiva o llegaron a acuerdos de conciliación por separado con EasyWorkforce.
- Si envía un formulario de reclamación válido y el tribunal aprueba el acuerdo, la cantidad que recibirá como pago dependerá de cuándo comenzó a utilizar el reloj de fichar de huella dactilar WorkEasy, EasyClocking, EasyWorkforce o TimeLogix. Si es miembro del Subcolectivo que comenzó a utilizar el dispositivo antes del 30 de abril de 2022, es probable que reciba pagos por un total de entre \$225 y \$750 aproximadamente a lo largo de cinco años. Si no es miembro del Subcolectivo, probablemente recibirá pagos por un total de entre \$160 y \$500 aproximadamente a lo largo de cinco años. Estas cantidades pueden variar en función del número de personas que presenten reclamaciones válidas. Todos los costos de litigio, gastos de liquidación y honorarios legales se pagarán por separado del Fondo del Acuerdo.
- Lea este aviso detenidamente. Sus derechos legales pueden verse afectados independientemente de que usted haga o no haga nada al respecto.

Por orden del honorable juez Matthew Kennelly, Tribunal de Distrito de los Estados Unidos para el Distrito Norte de Illinois
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**¿TIENE ALGUNA PREGUNTA? VISITE www.EasyWorkforceBIPALawsuit.com O LLAME AL
NÚMERO GRATUITO 1-844-917-4405**

SUS DERECHOS Y OPCIONES LEGALES EN ESTA DEMANDA	
ENVÍE UN FORMULARIO DE RECLAMACIÓN ANTES DEL 31 DE MARZO DE 2026	<p>Esta es la única forma de recibir un pago. Los formularios de reclamación se pueden encontrar y enviar en el sitio web del acuerdo: www.EasyWorkforceBIPALawsuit.com.</p> <p>Como miembro del Colectivo, renunciará a sus derechos de demandar a EasyWorkforce en el futuro en relación con las reclamaciones de este caso.</p>
EXCLUIRSE ANTES DEL 25 DE FEBRERO DE 2026	<p>Esta es la única opción que le permite demandar, continuar con una demanda o formar parte de otra demanda contra EasyWorkforce por los reclamos que resuelve este acuerdo.</p> <p>Si se excluye, renunciará al derecho a recibir cualquier beneficio de este Acuerdo.</p>
OBJETAR O COMENTAR EL ACUERDO ANTES DEL 25 DE FEBRERO DE 2026	<p>Puede oponerse al Acuerdo y a los honorarios y gastos de los Abogados solicitados escribiendo al Tribunal e informándole por qué considera que no se deben aprobar.</p> <p>Si se opone, también puede presentar un formulario de reclamación para recibir un pago, pero renunciará al derecho de demandar a EasyWorkforce en un juicio independiente sobre las reclamaciones legales que resuelve este acuerdo.</p>
IR A LA AUDIENCIA EL 28 DE ABRIL DE 2026	<p>Puede asistir por teléfono a la Audiencia de Aprobación Definitiva en la que el Tribunal podrá oír los argumentos relativos a la aprobación del Acuerdo. Si desea hablar en la Audiencia de Aprobación Definitiva, debe solicitarlo en su oposición o comentario por escrito. <u>No</u> está obligado a asistir a la Audiencia de Aprobación Definitiva.</p>
NO HACER NADA	<p>Si no hace nada, no recibirá ningún pago del Acuerdo y renunciará a sus derechos de demandar a EasyWorkforce en relación con las reclamaciones de este caso.</p>

- Estos derechos y opciones, así como los plazos para ejercerlos, se explican en este aviso.
- El tribunal encargado de este caso aún debe decidir si aprueba el acuerdo y los honorarios y gastos de los abogados solicitados. No se proporcionarán pagos en virtud del Acuerdo a menos que el Tribunal apruebe el Acuerdo y este adquiera carácter definitivo.

Por orden del honorable juez Matthew Kennelly, Tribunal de Distrito de los Estados Unidos para el Distrito Norte de Illinois
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¿TIENE ALGUNA PREGUNTA? VISITE www.EasyWorkforceBIPALawsuit.com O LLAME AL NÚMERO GRATUITO 1-844-917-4405

INFORMACIÓN BÁSICA

1. ¿Qué es este aviso y por qué debo leerlo?

Un Tribunal autorizó este aviso para informarle acerca de una propuesta de acuerdo de conciliación con EasyWorkforce. Usted tiene derechos y opciones legales que puede ejercer antes de que el Tribunal decida si aprueba el Acuerdo propuesto. Es posible que tenga derecho a recibir un pago en efectivo como parte del Acuerdo. En este aviso se explica la demanda, el Acuerdo y sus derechos legales.

El juez Matthew Kennelly del Tribunal de Distrito de los Estados Unidos para el Distrito Norte de Illinois está supervisando esta demanda colectiva. El caso se llama *Tapia-Rendon c/ Employer Solutions Staffing Group II, LLC, et al.*, Caso N.º 21-cv-3400. La persona que presentó esta demanda, Maria Tapia-Rendon, es la Demandante. Una de las empresas a las que demandó, EasyWorkforce, es una de las Demandadas.

2. ¿Qué es una demanda colectiva?

Es una demanda en la que uno o más demandantes (en este caso, Maria Tapia-Rendon) actúan en nombre de un grupo de personas que tienen reclamos similares. En conjunto, este grupo se denomina “Colectivo” y está conformado por los “Miembros del Colectivo”. En una demanda colectiva, un tribunal resuelve las controversias de todos los miembros del colectivo, excepto las de aquellos que se excluyen del colectivo. En este caso, el Tribunal certificó tanto a un colectivo como a un grupo más pequeño dentro de ese colectivo, llamado “subcolectivo”.

LAS PRETENSIONES DE LA DEMANDA Y EL ACUERDO

3. ¿De qué se trata esta demanda?

En esta demanda se alega que EasyWorkforce infringió una ley denominada Ley de privacidad de información biométrica (Biometric Information Privacy Act, “BIPA”) como consecuencia del uso de relojes de fichar de huella dactilar en Illinois sin cumplir los requisitos de la ley. Esta ley prohíbe a las empresas poseer, recopilar, almacenar o compartir datos biométricos, como el rostro, las manos o las huellas dactilares, sin previo aviso y consentimiento. La BIPA también exige a las empresas que recopilan ese tipo de información que protejan adecuadamente esos datos.

EasyWorkforce niega todas las alegaciones de la demanda. EasyWorkforce alega que el tipo de información que recopiló no está cubierto por la BIPA, que no divulgó dicha información y que protegió adecuadamente la información que poseía. El Tribunal ha dictaminado que el tipo de información que EasyWorkforce supuestamente recopiló está cubierto por la BIPA, y ha dictaminado que EasyWorkforce no reveló dicha información. El Tribunal no ha decidido si EasyWorkforce recopiló la información ni si, al hacerlo, cumplió con los requisitos de consentimiento de la BIPA.

Por orden del honorable juez Matthew Kennelly, Tribunal de Distrito de los Estados Unidos para el Distrito Norte de Illinois
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**¿TIENE ALGUNA PREGUNTA? VISITE www.EasyWorkforceBIPALawsuit.com O LLAME AL
NÚMERO GRATUITO 1-844-917-4405**

El Acuerdo no constituye un reconocimiento de conducta indebida alguna por parte de EasyWorkforce. Puede encontrar más información sobre la demanda y la postura de EasyWorkforce en la sección “Documentos judiciales” del sitio web del acuerdo, en www.EasyWorkforceBIPALawsuit.com.

QUIÉNES PARTICIPAN EN EL ACUERDO

4. ¿Quiénes están incluidos en el Colectivo y el Subcolectivo?

El Tribunal decidió que el Colectivo incluye a cualquier persona que utilizó un dispositivo biométrico EasyWorkforce basado en la nube en Illinois desde el 24 de junio de 2016 hasta el 15 de agosto de 2023, y que el Subcolectivo incluye a todos los miembros del Colectivo que utilizaron un dispositivo biométrico EasyWorkforce basado en la nube en Illinois hasta el 30 de abril de 2022. Es posible que esté familiarizado con los dispositivos biométricos pertinentes bajo las marcas WorkEasy, EasyWorkforce, EasyClocking o TimeLogix.

Hay aproximadamente 21,915 personas en el Colectivo y 19,248 personas en el subcolectivo.

5. ¿Quiénes están incluidos en el Colectivo?

Algunos usuarios de los relojes de fichar de EasyWorkforce en Illinois quedan excluidos del Colectivo, incluidos aquellos que se hayan excluido previamente. Dentro del Acuerdo de Conciliación hay una lista de las categorías de personas que están excluidas. Otras personas están excluidas porque trabajaron para los jueces o abogados involucrados.

6. ¿Cómo puedo saber si estoy dentro del Colectivo?

Si utilizó un reloj de fichar de huella dactilar de las marcas WorkEasy, EasyWorkforce, EasyClocking o TimeLogix en el estado de Illinois en cualquier momento entre el 24 de junio de 2016 y el 15 de agosto de 2023, y no está sujeto a ninguna de las exclusiones anteriores, es miembro del Colectivo y tiene derecho a un pago en efectivo.

7. ¿Cómo puedo saber si estoy dentro del Subcolectivo?

Si utilizó un reloj de fichar de huella dactilar de las marcas WorkEasy, EasyWorkforce, EasyClocking o TimeLogix en el estado de Illinois en cualquier momento entre el 24 de junio de 2016 y el 30 de abril de 2022, y no está sujeto a ninguna de las exclusiones anteriores, es miembro del Subcolectivo y tiene derecho a un pago en efectivo.

8. ¿Puedo ser miembro tanto del Colectivo como del Subcolectivo?

Sí. Todos los miembros del Subcolectivo son automáticamente miembros del Colectivo. Pero no todos los miembros del Colectivo están necesariamente en el Subcolectivo. Por ejemplo, si no

comenzó a utilizar el reloj de fichar de huella dactilar de la marca WorkEasy, EasyWorkforce, EasyClocking o TimeLogix hasta mayo de 2022 o más tarde, no puede ser miembro del Subcolectivo.

LOS BENEFICIOS DEL ACUERDO

9. ¿Qué ofrece el Acuerdo?

Si el tribunal aprueba el acuerdo, EasyWorkforce y sus aseguradoras han acordado pagar \$1,685,000 a lo largo de cinco años para crear un “Fondo del Acuerdo”. Si el tribunal aprueba el acuerdo, EasyWorkforce y sus aseguradoras pagarán \$535,000 en un plazo de dos semanas y, luego, EasyWorkforce pagará \$115,000 adicionales cada seis meses hasta que se haya pagado la totalidad de los \$1,685,000. EasyWorkforce también ha aceptado un proceso para eliminar los datos de los empleados de sus clientes y de sus antiguos clientes, mantener los procedimientos de consentimiento recientemente implementados y mantener el cifrado de los datos de huellas dactilares.

Los costos de administración del acuerdo, los honorarios y costos de los Abogados del Colectivo, y una asignación de incentivo al Representante del Colectivo, si son aprobados por el Tribunal, se pagarán con cargo al Fondo del Acuerdo. El monto restante se utilizará para pagar a los Miembros del Colectivo que presenten reclamaciones válidas. El número exacto de pagos dependerá del número de reclamaciones válidas presentadas, pero el Demandante espera que cada Miembro del Colectivo que presente una reclamación válida reciba pagos por un total de entre \$160 y \$750 a lo largo de cinco años.

Si algún cheque de liquidación no se cobra, se transferirá al siguiente pago. Si queda dinero después de que se hayan emitido los últimos pagos, ese dinero sobrante se redistribuirá entre los Miembros del Colectivo que hayan cobrado puntualmente sus cheques u otros pagos. Esa redistribución continuará hasta que ya no quede suficiente dinero en el Fondo del Acuerdo para cubrir el costo de realizar más pagos, momento en el que se distribuirá a la División de Propiedad No Reclamada del Tesorero de Illinois.

CÓMO OBTENER LOS BENEFICIOS

10. ¿Cómo obtengo mi pago?

Para recibir un pago, debe enviar un formulario de reclamación, que puede encontrar en el sitio web del acuerdo, con matasellos o enviado electrónicamente antes del 31 de marzo de 2026. Los formularios de reclamación pueden enviarse en línea a www.EasyWorkforceBIPALawsuit.com o por correo postal a la siguiente dirección: *EasyWorkforce Class Action Administrator*, P.O. Box 2790, Baton Rouge, LA 70821-2790. Puede elegir recibir su pago mediante cheque o electrónicamente a través de ACH, Zelle, Venmo, PayPal o Mastercard digital en el sitio web del acuerdo.

Por orden del honorable juez Matthew Kennelly, Tribunal de Distrito de los Estados Unidos para el Distrito Norte de Illinois
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**¿TIENE ALGUNA PREGUNTA? VISITE www.EasyWorkforceBIPALawsuit.com O LLAME AL
NÚMERO GRATUITO 1-844-917-4405**

El dinero del Fondo del Acuerdo se distribuirá entre los Miembros del Colectivo que presenten reclamaciones aprobadas utilizando una fórmula de asignación, y los Miembros del Colectivo que también sean Miembros del Subcolectivo recibirán un 50 % adicional en comparación con los Miembros del Colectivo que no sean Miembros del Subcolectivo. Los pagos se calcularán utilizando una fórmula de asignación, después de deducir los honorarios y gastos de los abogados aprobados por el Tribunal, la indemnización por servicios prestados al Representante del Colectivo y los costos de la notificación y la administración del acuerdo.

11. ¿Cuándo recibiré mi pago?

El Tribunal celebrará una audiencia para considerar la equidad del Acuerdo el 28 de abril de 2026. Si el Tribunal aprueba el Acuerdo, el Administrador del Acuerdo distribuirá la primera ronda de Pagos del Acuerdo en un plazo de 73 días a partir de la aprobación definitiva del acuerdo por parte del Tribunal o de la finalización de cualquier proceso de apelación. Cada año a partir de entonces, el Administrador del Acuerdo enviará otro pago más pequeño y continuará haciéndolo hasta que se hayan realizado todos los pagos.

Si su dirección o datos de pago cambian antes de que concluyan los pagos, comuníquese con el Administrador del Acuerdo al 1-844-917-4405 para actualizar su información.

12. Aún no estoy seguro de estar incluido.

Si aún no está seguro de estar incluido en el Colectivo o en el Subcolectivo, llame al administrador del acuerdo al 1-844-917-4405.

LOS ABOGADOS QUE LO REPRESENTAN

13. ¿Tengo un abogado en el caso?

El Tribunal ha designado a Thomas R. Kayes, de Loevy + Loevy, y a J. Dominick Larry, de Nick Larry Law LLC, como abogados representantes del Colectivo y del Subcolectivo. Juntos, se denominan los “Abogados del Colectivo”. Además, el Tribunal designó a la demandante María Tapia-Rendon como Representante del Colectivo. Ella es Miembro del Colectivo al igual que usted.

14. ¿Debo conseguir mi propio abogado?

No necesita contratar su propio abogado porque los Abogados del Colectivo lo representan. Puede contratar su propio abogado, pero tendrá que pagarle.

15. ¿Cómo se les pagará a los abogados?

El Abogado del Colectivo solicitará al Tribunal que apruebe honorarios de abogados equivalentes a un tercio del fondo del acuerdo y el reembolso de \$253,376.31 en concepto de gastos incurridos.

Por orden del honorable juez Matthew Kennelly, Tribunal de Distrito de los Estados Unidos para el Distrito Norte de Illinois
Página 6 de 10

**¿TIENE ALGUNA PREGUNTA? VISITE www.EasyWorkforceBIPALawsuit.com O LLAME AL
NÚMERO GRATUITO 1-844-917-4405**

Si el Tribunal lo aprueba, los honorarios de los Abogados del Colectivo se pagarán a plazos, al igual que los pagos a los Miembros del Colectivo. Los Abogados del Colectivo también solicitarán una recompensa de \$10,000 para el Representante del Colectivo, que también se pagará a plazos, al igual que los pagos a los Miembros del Colectivo.

Los Abogados del Colectivo presentarán una moción para solicitar la aprobación de los honorarios de los abogados, los gastos y la asignación de incentivo solicitados a más tardar el 11 de febrero de 2026, y dicha moción estará disponible para su revisión en el Sitio web del Acuerdo. El Tribunal determinará la cantidad adecuada de los honorarios y gastos de los Abogados del Colectivo, así como la cantidad adecuada de cualquier asignación de incentivo para la Representante del Colectivo. El Tribunal puede adjudicar importes inferiores a los solicitados.

SUS DERECHOS Y OPCIONES

16. ¿Qué sucede si no hago nada?

Si no hace nada, será Miembro del Colectivo y, si el Tribunal aprueba el Acuerdo, también estará sujeto a todas las órdenes y sentencias del Tribunal, pero no recibirá ningún pago. A menos que se excluya, no podrá iniciar una demanda ni formar parte de ninguna otra demanda contra EasyWorkforce o contra cualquier entidad relacionada por los reclamos o cuestiones legales que se están resolviendo en este Acuerdo.

17. ¿Qué pasa si solicito mi exclusión?

Si se excluye del Acuerdo, no recibirá el pago conforme a dicho Acuerdo y dejará de ser Miembro del Colectivo. Conservará su derecho a iniciar su propia demanda contra EasyWorkforce por las mismas reclamaciones legales que se están tratando en esta demanda. No estará legalmente obligado por las sentencias del Tribunal relacionadas con el Colectivo y EasyWorkforce en esta demanda colectiva.

18. ¿Cómo solicito mi exclusión?

Puede enviar una carta por correo postal para indicar que solicita su exclusión del Acuerdo. Su carta debe reunir las siguientes condiciones: (1) debe enviarse por escrito; (2) debe identificar el nombre del caso, “*Tapia-Rendon c/ Employer Solutions Staffing Group II, LLC, et al.*, Caso N.º 21-cv-3400”; (3) debe consignar su nombre completo y dirección actual; (4) debe estar firmada físicamente por usted o su representante; y (5) debe tener sello postal para entregarla por correo al Administrador del Acuerdo hasta el 25 de febrero de 2026. Su solicitud de exclusión también debe incluir una declaración en la que se indique lo siguiente: “Por la presente solicito ser excluido del Colectivo propuesto en el caso *Tapia-Rendon c/ Employer Solutions Staffing Group II, LLC*”. Debe enviar su solicitud de exclusión por correo a más tardar el 25 de febrero de 2026 a *EasyWorkforce Class Action Administrator*, P.O. Box 2790, Baton Rouge, LA 70821-2790. No puede excluirse por teléfono.

19. Si no me excluyo, ¿puedo demandar a EasyWorkforce por los mismos hechos más adelante?

No. A menos que se excluya, renuncia a todo derecho de demandar a EasyWorkforce y a cualquier otra parte exonerada por los reclamos que se están resolviendo en este Acuerdo.

20. Si me excluyo, ¿puedo obtener algo de este Acuerdo?

No. Si se excluye, no recibirá ningún pago.

21. ¿Cómo puedo oponerme al Acuerdo?

Si no se excluye del Colectivo, puede oponerse al Acuerdo si no le gusta alguna de sus partes. Puede dar razones por las que cree que el Tribunal debería denegar la aprobación antes de presentar una objeción. Para presentar una objeción, debe enviar una carta o escrito al Tribunal en donde indique que se opone al Acuerdo en el caso *Tapia-Rendon c/ Employer Solutions Staffing Group II, LLC, et al.*, Caso N.º 21-cv-3400, a más tardar el 25 de febrero de 2026. Su objeción debe presentarse por vía electrónica o entregarse al Tribunal en la siguiente dirección:

Secretario del Tribunal de Distrito de los Estados Unidos para el Distrito Norte de Illinois
Tribunal Federal Dirksen
219 S. Dearborn St.
Chicago, Illinois 60604

La objeción se debe presentar por escrito, debe estar firmada y debe incluir la siguiente información: (1) su nombre completo y dirección actual; (2) un informe en donde exprese que usted cree ser miembro del Colectivo; (3) los motivos específicos de su objeción; (4) todos los documentos o escritos que quiere que el Tribunal considere; (5) el nombre y la información de contacto de todos los abogados que lo representan, asesoran o ayudan, de manera alguna, en relación con la preparación o presentación de su objeción, o de quienes puedan beneficiarse del desarrollo de su objeción; y (6) un informe en donde indique si usted (o su abogado) tiene la intención de comparecer ante la Audiencia de Aprobación Definitiva. Si está representado por un abogado, dicho abogado debe presentar una comparecencia o buscar una admisión *pro hac vice* para ejercer ante el Tribunal, y presentar la objeción de forma electrónica.

22. ¿Cuál es la diferencia entre objetar el Acuerdo o solicitar que me excluyan del Acuerdo?

Objetar es simplemente informarle al Tribunal que usted no está conforme con algún aspecto del Acuerdo. Solo podrá presentar objeciones si permanece en el Colectivo del Acuerdo como Miembro del Colectivo. Excluirse del Colectivo del Acuerdo es informar al Tribunal que no desea ser Miembro del Colectivo del Acuerdo. Si usted se excluye, no tendrá fundamento para objetar porque el caso ya no le afectará.

AUDIENCIA DE APROBACIÓN DEFINITIVA

23. ¿Cuándo y dónde decidirá el Tribunal si aprueba el Acuerdo?

El Tribunal celebrará la Audiencia de Aprobación Definitiva a las 9:00 a. m. CT del 28 de abril de 2026 ante el Honorable Matthew Kennelly, por teléfono (marque el 650-479-3207; código de acceso 2305-915-8729). **No se presente en Tribunales para la Audiencia de Aprobación Definitiva.** El propósito de la audiencia es que el Tribunal determine si el Acuerdo es justo, razonable, adecuado y en el mejor interés del Colectivo. En la audiencia, el Tribunal escuchará cualquier objeción y argumento relacionado con la imparcialidad del Acuerdo propuesto, incluidos los relacionados con la suma solicitada por los Abogados del Colectivo para los gastos y honorarios de los abogados, así como para la asignación de incentivo para la Representante del Colectivo.

Nota: La fecha, la hora y el lugar de la Audiencia de Aprobación Definitiva están sujetos a cambios por orden judicial. Cualquier modificación se publicará en el Sitio web del Acuerdo, www.EasyWorkforceBIPALawsuit.com.

24. ¿Tengo que asistir a la audiencia?

No. Los Abogados del Colectivo responderán cualquier pregunta que tenga el Tribunal. Usted puede asistir por su cuenta. Si presenta una objeción, no necesita comparecer ante el Tribunal para hablar al respecto. El Tribunal considerará su objeción por escrito siempre y cuando haya sido presentada o enviada a tiempo por correo postal y cumpla con los demás criterios que se describen en el Acuerdo. También puede pagarle a un abogado para que asista, pero no tiene la obligación de hacerlo.

25. ¿Puedo hacer uso de la palabra en la audiencia?

Si no se excluye del Colectivo del Acuerdo, puede pedirle permiso al Tribunal para hablar en la audiencia sobre cualquier aspecto del Acuerdo propuesto. Si presentó una objeción (*consulte la Pregunta 21* antes mencionada) y tiene la intención de comparecer en la audiencia, debe manifestar en su objeción su intención de hacerlo.

OBTENER MÁS INFORMACIÓN

26. ¿Cómo puedo obtener más información?

El sitio web, www.EasyWorkforceBIPALawsuit.com, contiene varios documentos del Tribunal que proporcionan información adicional sobre el caso. Se actualizará con la información más reciente sobre la demanda a medida que esté disponible. También puede enviar sus preguntas por escrito a EasyWorkforce BIPA Class Action Administrator, P.O. Box 2790, Baton Rouge, LA 70821-2790. Puede llamar al Administrador al 1-844-917-4405 o a los Abogados del Colectivo al (773) 694-4669.

Por orden del honorable juez Matthew Kennelly, Tribunal de Distrito de los Estados Unidos para el Distrito Norte de Illinois
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**¿TIENE ALGUNA PREGUNTA? VISITE www.EasyWorkforceBIPALawsuit.com O LLAME AL
NÚMERO GRATUITO 1-844-917-4405**

**NO SE PONGA EN CONTACTO CON EL TRIBUNAL, LA JUEZA, EL DEMANDADO
NI LOS ABOGADOS DEL DEMANDADO SI TIENE PREGUNTAS SOBRE EL
ACUERDO O LA DISTRIBUCIÓN DE LOS PAGOS.**

Por orden del honorable juez Matthew Kennelly, Tribunal de Distrito de los Estados Unidos para el Distrito Norte de Illinois
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***¿TIENE ALGUNA PREGUNTA? VISITE www.EasyWorkforceBIPALawsuit.com O LLAME AL
NÚMERO GRATUITO 1-844-917-4405***

Exhibit F: Mail-In Claim Form

EasyWorkforce Settlement Administrator
PO Box 2790
Baton Rouge, LA, 70821

**Your Claim Form Must Be
Submitted On or Before March 31,
2026**

Tapia-Rendon v. Employer Solutions Staffing Group II, LLC

United States District Court for the Northern District of Illinois
(Case No. 1:21-cv-3400)

Claim Form

You are eligible for a payment if you meet the class definition. Specifically, the lawsuit includes a Class of people who used a WorkEasy, EasyWorkforce, EasyClocking, or TimeLogix fingerprint timeclock in Illinois between June 24, 2016 and August 15, 2023. It also includes a Subclass of people who used one of those timeclocks in Illinois between June 24, 2016 and April 30, 2022. If you received a Direct Notice in this case, our records indicate that you are a member of the Class and/or Subclass.

The settlement notice describes your legal rights and options. Please visit the official settlement administration website, www.EasyWorkforceBIPALawsuit.com, or call 1-844-917-4405 for more information.

Fill out each section of this form and sign where indicated. If you opt for payment via check and your Claim Form is approved, you will receive a check in the mail at the address you provide below. This claim form must be mailed and postmarked by **March 31, 2026**. You may include documentation of your employment as proof of your claim but you are not required to do so to file your claim.

YOU MUST PROVIDE ALL OF THE REQUIRED (*) INFORMATION BELOW AND YOU MUST SIGN THIS CLAIM FORM. THIS CLAIM FORM SHOULD ONLY BE USED IF A CLAIM IS BEING MAILED IN AND IS NOT BEING FILED ONLINE. YOU MAY ALSO FILE YOUR CLAIM ONLINE AT WWW.EASYWORKFORCEBIPALAWSUIT.COM.

1. CLASS MEMBER INFORMATION

First Name*		Middle Initial
Last Name*		Suffix
Mailing Address: Street Address/P.O. Box (include Apartment/Suite/Floor Number)*		
City*	State*	Zip Code*
Current Email Address (Required if you have selected digital payment)		
Current Phone Number	Settlement Claim ID (If known)	Place of Employment that utilized WorkEasy, EasyWorkforce, EasyClocking, or TimeLogix fingerprint timekeeping device
*Select Preferred Payment Option:		Dates of Employment _____ to _____
<input type="checkbox"/> Physical Paper Check	<input type="checkbox"/> Digital Payment (Email Address Required)	
<input type="checkbox"/> I am including documentation of my employment to support my claim.		Description of Documentation Provided

Your Settlement Claim ID is printed on the notice you received in the mail.

2. SIGN AND DATE YOUR CLAIM FORM

I declare under penalty of perjury under the laws of the United States and the laws of my State of residence that the information supplied in this claim form is true and correct to the best of my recollection, and that this form was executed on the date set forth below. I understand that I may be asked by the Settlement Administrator to provide supplemental information before my claim will be considered complete and valid.

Signature

Printed Name

Date

3. REMINDER CHECKLIST

1. Keep copies of the completed Claim Form and documentation for your own records.
2. If your address changes or you need to make a correction to the address on this claim form, please visit the settlement administration website at www.EasyWorkforceBIPALawsuit.com and complete the Update Contact Information form or send written notification of your new address. Make sure to include your Settlement Claim ID and your phone number in case the Settlement Administrator needs to contact you in order to complete your request.
3. For more information, please visit the settlement administration website at www.EasyWorkforceBIPALawsuit.com or call the Settlement Administrator at 1-844-917-4405. Please do not call the Court or the Clerk of the Court.